



September 2010

Wage and Benefit Settlements 2010

Wage and benefit settlements reported to the Construction Labor Research Council so far in 2010 have resulted in an average first year increase of \$.64 or 1.3 percent. These amounts are little changed from the average reported earlier this year and are considerably less than the averages at this time last year. The average first year increase a year earlier was \$1.29 or 2.7 percent.

This year's results are characterized by the large number of wage and fringe freezes and even some reductions. No increase was negotiated in about one quarter of contracts. There have also been fewer multi-year agreements. Average increase levels were higher in both the second and third years of new contracts with increases of 2.0 to 2.9 percent most common.

Regional Variation

Average increase in the East North Central region exceeded the national average while the Middle Atlantic matched it. For both regions, the current average increase is far below a year earlier. In the Middle Atlantic region, average increase was half the level of 2009.

Craft Variation

Craft results tended to reflect the region of the country in which settlements were negotiated. Three of the four crafts identified had increases between \$.40 and \$.51 or 0.7 to 1.1 percent. Carpenters with above average results accounted for the largest number of workers covered by new settlements.

Contract Duration

As has historically been the case, low average settlement level has been accompanied by shorter term of contract. A majority of agreements have been for one year. Most of the remainder will be effective for three years.

Settlement Dollar Report by US (Summary)

U.S.TOTALS	Year	.59 or Less	.60	.80	1.00	1.20	1.40	1.60	1.80	2.00	2.20	Total	Average	Covered
	1	80	29	7	16	13	15	4	6	11	9	190	\$0.64	240,117
	2	20	10	8	7	16	8	3	2	6	1	81	\$0.92	115,583
	3	2	4	12	8	23	5	4	1	3	1	63	\$1.35	83,084

Settlement Percent Report by US (Summary)

U.S.TOTALS	Year	0 or less	.9	1.0	2.0	3.0	4.0	5.0	6.0	7.0	8.0	Total	Average	Covered
	1	49	12	52	33	25	12	7				190	1.3%	240,117
	2	8	6	18	37	10	2					81	1.8%	115,583
	3			12	42	9						63	2.6%	83,084

Wage and Benefit Settlements
United States and Selected Regions and Crafts¹

	<u>Settlements</u>	<u>Coverage</u> <u>Workers</u>	<u>Dollar</u>		<u>Average Increase²</u> <u>Percent</u>	
			<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>	<u>1st</u> <u>Year</u>	<u>2nd</u> <u>Year</u>
United States	190	240,117	\$.64	\$.92	1.3 %	1.8 %
<u>Regions</u>						
Middle Atlantic	27	52,163	0.65	*	1.3	*
East North Central	105	93,869	0.97	0.92	1.8	1.6
<u>Crafts</u>						
Carpenters	18	78,892	0.78	*	1.5	*
Electricians	33	34,919	0.40	*	0.7	*
Ironworkers	19	21,172	0.51	*	1.0	*
Laborers	20	32,981	0.47	*	1.1	*

¹ Areas with a sufficient number of settlements to show a meaningful average.

² Weighted by number of workers covered.

* Too few agreements to show a meaningful average.

STATES and REGIONS

New England

Connecticut
Maine
Massachusetts
New Hampshire
Rhode Island
Vermont

Middle Atlantic

District of Columbia
Delaware
Maryland
New Jersey
New York
Pennsylvania

Southeast

Alabama
Florida
Georgia
Kentucky
Mississippi
North Carolina
South Carolina
Tennessee
Virginia

East North Central

Illinois
Indiana
Michigan
Minnesota
Ohio
West Virginia
Wisconsin

West North Central

Iowa
Kansas
Missouri
Nebraska

South Central

Arkansas
Louisiana
New Mexico
Oklahoma
Texas

Mountain-Northern Plains

Colorado
Montana
North Dakota
South Dakota
Utah
Wyoming

Southwest Pacific

Arizona
California
Hawaii
Nevada

Northwest

Alaska
Idaho
Oregon
Washington

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2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4
Bricklayers										
CHICAGO, ILLINOIS	\$57.35	\$57.35			\$0.00			0.0%	0.0%	0.0%
ROCK ISLAND, ILLINOI	\$38.94	\$39.42			\$0.48			1.2%	0.0%	
MARQUETTE, MICHIGA	\$39.01	\$39.01	\$39.61	\$40.51	\$0.00	\$0.60	\$0.90	0.0%	1.5%	2.3%
DULUTH, MINNESOTA	\$44.85	\$45.31			\$0.46			1.0%	0.0%	
MANKATO, MINNESOT	\$43.48	\$43.48			\$0.00			0.0%	0.0%	
MINNEAPOLIS, MINNES	\$46.71	\$46.71	\$46.71	\$47.96	\$0.00	\$1.25		0.0%	0.0%	2.7%
ROCHESTER, MINNES	\$45.48	\$45.48			\$0.00			0.0%	0.0%	
ST. CLOUD, MINNESOT	\$43.49	\$43.49			\$0.00			0.0%	0.0%	
AKRON, OHIO	\$41.58	\$41.58			\$0.00			0.0%	0.0%	
CANTON, OHIO	\$35.85	\$36.35			\$0.50			1.4%	0.0%	
CINCINNATI, OH	\$36.32	\$36.32	\$36.62		\$0.00	\$0.30		0.0%	0.8%	
CLEVELAND, OHIO	\$41.00	\$41.99	\$42.84	\$43.79	\$0.99	\$0.85	\$0.95	2.4%	2.0%	2.2%
PORTSMOUTH, OHIO	\$40.49	\$41.91			\$1.42			3.5%	0.0%	
YOUNGSTOWN, OHIO	\$39.53	\$39.53			\$0.00			0.0%	0.0%	
Carpenters										
LOS ANGELES, CALIFO	\$49.05	\$49.55	\$50.30		\$0.50	\$0.75		1.0%	1.5%	
SAN DIEGO, CALIFORN	\$42.46	\$42.96	\$43.46		\$0.50	\$0.50		1.2%	1.2%	
HARTFORD, CONNECTI	\$46.85	\$48.31			\$1.46			3.1%	0.0%	
WASHINGTON, D.C.	\$33.13	\$33.13	\$33.94		\$0.00	\$0.81		0.0%	2.4%	
ORLANDO, FLORIDA	\$30.56	\$30.56			\$0.00			0.0%	0.0%	
TAMPA, FLORIDA	\$31.59	\$31.59			\$0.00			0.0%	0.0%	

2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4	Diff 3-4
CHICAGO, ILLINOIS	\$60.44	\$62.44	\$64.44	\$66.54	\$2.00	\$2.00	\$2.10	3.3%	3.2%	3.3%	3.3%
JOLIET, ILLINOIS	\$62.72	\$64.72	\$66.72		\$2.00	\$2.00		3.2%	3.1%		
ROCK ISLAND, ILLINOI	\$39.39	\$40.39	\$41.49	\$42.66	\$1.00	\$1.10	\$1.17	2.5%	2.7%	2.8%	2.8%
MARQUETTE, MICHIGA	\$37.97	\$37.97	\$38.72	\$39.67	\$0.00	\$0.75	\$0.95	0.0%	2.0%	2.5%	2.5%
MANKATO, MINNESOT	\$37.96	\$37.69	\$37.69	\$38.89	(\$0.27)		\$1.20	-0.7%	0.0%	3.2%	3.2%
MINNEAPOLIS, MINNES	\$47.46	\$47.46	\$47.46	\$48.66	\$0.00	\$1.20	\$1.20	0.0%	0.0%	2.5%	2.5%
ROCHESTER, MINNES	\$40.33	\$40.33	\$40.33	\$41.53	\$0.00	\$1.20	\$1.20	0.0%	0.0%	3.0%	3.0%
LIMA, OHIO	\$36.33	\$36.48			\$0.15			0.4%	0.0%		
PORTLAND, OREGON	\$44.00	\$44.80			\$0.80			1.8%	0.0%		
PHILADELPHIA, PENNS	\$58.94	\$59.60			\$0.66			1.1%	0.0%		
PITTSBURGH, PENNSY	\$38.39	\$39.71	\$41.14	\$42.52	\$1.32	\$1.43	\$1.38	3.4%	3.6%	3.4%	3.4%
DALLAS, TEXAS	\$24.87	\$24.87			\$0.00			0.0%	0.0%		
Cement Masons											
ANCHORAGE, ALASKA	\$48.34	\$49.59			\$1.25			2.6%	0.0%		
PHOENIX, ARIZONA	\$30.09	\$30.59	\$31.09		\$0.50	\$0.50		1.7%	1.6%		
SAN DIEGO, CALIFORN	\$36.27	\$37.47	\$38.52	\$39.67	\$1.20	\$1.05	\$1.15	3.3%	2.8%	3.0%	3.0%
CHAMPAIGN, ILLINOIS	\$42.63	\$43.26			\$0.63			1.5%	0.0%		
CHICAGO, ILLINOIS	\$60.26	\$61.76	\$63.41	\$65.16	\$1.50	\$1.65	\$1.75	2.5%	2.7%	2.8%	2.8%
SPRINGFIELD, ILLINOI	\$40.85	\$41.80			\$0.95			2.3%	0.0%		
BATTLE CREEK, MICH	\$32.78	\$33.48	\$34.18		\$0.70	\$0.70		2.1%	2.1%		
MINNEAPOLIS, MINNES	\$47.04	\$47.04	\$47.04	\$48.29	\$0.00		\$1.25	0.0%	0.0%	2.7%	2.7%
ST. CLOUD, MINNESOT	\$43.49	\$43.49			\$0.00			0.0%	0.0%		

2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4
ST. LOUIS, MISSOURI	\$42.93	\$42.93	\$42.93	\$44.08	\$0.00	\$1.15	\$1.15	0.0%	0.0%	2.7%
YOUNGSTOWN, OHIO	\$39.91	\$39.91			\$0.00			0.0%	0.0%	
PHILADELPHIA, PENNS	\$56.21	\$56.96			\$0.75			1.3%	0.0%	
HOUSTON, TEXAS	\$27.37	\$27.37			\$0.00			0.0%	0.0%	
Crane Operators										
ANCHORAGE, ALASKA	\$51.14	\$52.18			\$1.04			2.0%	0.0%	
LOS ANGELES, CALIFO	\$54.77	\$54.77			\$0.00			0.0%	0.0%	
TAMPA, FLORIDA	\$37.86	\$38.11			\$0.25			0.7%	0.0%	
CHICAGO, ILLINOIS	\$65.40	\$67.52	\$69.65	\$71.78	\$2.12	\$2.13	\$2.13	3.2%	3.2%	3.1%
PEORIA, ILLINOIS	\$46.69	\$48.79	\$50.99		\$2.10	\$2.20		4.5%	4.5%	
GARY, INDIANA	\$57.15	\$59.35			\$2.20			3.8%	0.0%	
MARQUETTE, MICHIGA	\$40.67	\$40.67	\$41.62	\$42.57	\$0.00	\$0.95	\$0.95	0.0%	2.3%	2.3%
MINNEAPOLIS, MINNES	\$47.39	\$47.79	\$47.99	\$48.64	\$0.40	\$0.20	\$0.65	0.8%	0.4%	1.4%
YOUNGSTOWN, OHIO	\$42.74	\$43.79			\$1.05			2.5%	0.0%	
PHILADELPHIA, PENNS	\$60.01	\$61.01			\$1.00			1.7%	0.0%	
HOUSTON, TEXAS	\$27.00	\$27.00			\$0.00			0.0%	0.0%	
SPOKANE, WASHINGT	\$37.21	\$38.21	\$39.21	\$40.21	\$1.00	\$1.00	\$1.00	2.7%	2.6%	2.6%
Ironworkers-Struct.										
SAN FRANCISCO, CALI	\$56.28	\$56.28			\$0.00			0.0%	0.0%	
WASHINGTON, D.C.	\$41.92	\$42.32			\$0.40			1.0%	0.0%	
TAMPA, FLORIDA	\$37.09	\$37.09			\$0.00			0.0%	0.0%	
AURORA, ILLINOIS	\$66.35	\$69.03			\$2.68			4.0%	0.0%	

2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4	
CHAMPAIGN, ILLINOIS	\$44.59	\$45.47			\$0.88			2.0%	0.0%		
SOUTHWEST, ILLINOIS	\$46.66	\$48.98			\$2.32			5.0%	0.0%		
JOLIET, ILLINOIS	\$63.71	\$65.71			\$2.00			3.1%	0.0%		
ROCKFORD, ILLINOIS	\$56.50	\$57.38			\$0.88			1.6%	0.0%		
SPRINGFIELD, ILLINOI	\$44.92	\$46.17			\$1.25			2.8%	0.0%		
HAMMOND, INDIANA	\$54.95	\$57.58			\$2.63			4.8%	0.0%		
BALTIMORE, MARYLAN	\$41.89	\$42.39			\$0.50			1.2%	0.0%		
MARQUETTE, MICHIGA	\$46.10	\$46.10	\$47.05	\$48.02	\$0.00	\$0.95	\$0.97	0.0%	2.1%	2.1%	
DULUTH, MINNESOTA	\$48.68	\$48.68	\$48.98	\$49.93	\$0.00	\$0.30	\$0.95	0.0%	0.6%	1.9%	
ST. PAUL, MINNESOTA	\$53.65	\$53.65	\$53.95	\$54.90	\$0.00	\$0.30	\$0.95	0.0%	0.6%	1.8%	
ST. LOUIS, MISSOURI	\$48.09	\$49.59	\$51.09	\$52.59	\$1.50	\$1.50	\$1.50	3.1%	3.0%	2.9%	
SYRACUSE, NEW YOR	\$43.40	\$43.40	\$44.30		\$0.00	\$0.90		0.0%	2.1%		
CANTON, OHIO	\$40.40	\$40.40	\$40.40	\$41.05	\$0.00		\$0.65	0.0%	0.0%	1.6%	
CINCINNATI, OH	\$42.93	\$42.93			\$0.00			0.0%	0.0%		
HOUSTON, TEXAS	\$27.69	\$27.69			\$0.00			0.0%	0.0%		
Labors-Bldg.											
SOUTHWEST, ILLINOIS	\$41.37	\$42.92			\$1.55			3.7%	0.0%		
JOLIET, ILLINOIS	\$53.02	\$54.77	\$56.57	\$58.42	\$1.75	\$1.80	\$1.85	3.3%	3.3%	3.3%	
PEORIA, ILLINOIS	\$41.52	\$42.96			\$1.44			3.5%	0.0%		
ROCKFORD, ILLINOIS	\$46.63	\$48.13			\$1.50			3.2%	0.0%		
WOOD RIVER, ILLINOIS	\$41.27	\$43.34			\$2.07			5.0%	0.0%		
O'FALLON, ILLINOIS	\$41.37	\$43.34			\$1.97			4.8%	0.0%		

2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4	
ALTON, ILLINOIS	\$41.37	\$43.34			\$1.97			4.8%	0.0%		
GRANITE CITY, ILLINOI	\$41.37	\$43.34			\$1.97			4.8%	0.0%		
BATTLE CREEK, MICH	\$28.51	\$29.05			\$0.54			1.9%	0.0%		
GRAND RAPIDS, MICH	\$28.51	\$29.05			\$0.54			1.9%	0.0%		
LANSING, MICHIGAN	\$31.64	\$32.28			\$0.64			2.0%	0.0%		
MARQUETTE, MICHIGA	\$32.65	\$32.65	\$33.22	\$33.94	\$0.00	\$0.57	\$0.72	0.0%	1.7%	2.2%	
TRAVERSE CITY, MICH	\$26.39	\$27.93			\$1.54			5.8%	0.0%		
MINNEAPOLIS, MINNES	\$42.79	\$42.79	\$43.09	\$44.04	\$0.00	\$0.30	\$0.95	0.0%	0.7%	2.2%	
LIMA, OHIO	\$29.71	\$30.01			\$0.30			1.0%	0.0%		
YOUNGSTOWN, OHIO	\$30.42	\$31.07			\$0.65			2.1%	0.0%		
PORTLAND, OREGON	\$34.84	\$35.39			\$0.55			1.6%	0.0%		
PHILADELPHIA, PENNS	\$44.32	\$45.10			\$0.78			1.8%	0.0%		
DALLAS, TEXAS	\$17.06	\$16.06			(\$1.00)			-5.9%	0.0%		
HOUSTON, TEXAS	\$21.23	\$21.23			\$0.00			0.0%	0.0%		
Millwrights											
HUNTSVILLE, ALABAM	\$27.10	\$28.53			\$1.43			5.3%	0.0%		
LOS ANGELES, CALIFO	\$49.28	\$49.78	\$50.53		\$0.50	\$0.75		1.0%	1.5%		
TAMPA, FLORIDA	\$36.67	\$36.67			\$0.00			0.0%	0.0%		
ATLANTA, GEORGIA	\$35.92	\$35.92			\$0.00			0.0%	0.0%		
MARQUETTE, MICHIGA	\$42.70	\$42.70	\$43.45	\$44.40	\$0.00	\$0.75	\$0.95	0.0%	1.8%	2.2%	
MINNEAPOLIS, MINNES	\$48.79	\$48.79	\$48.79	\$49.99	\$0.00		\$1.20	0.0%	0.0%	2.5%	
ST. PAUL, MINNESOTA	\$46.28	\$47.38			\$1.10			2.4%	0.0%		

2010 SETTLEMENTS

	Year 1	Year 2	Year 3	Year 4	\$	\$	\$	%	%	%
					Diff 1-2	Diff 2-3	Diff 3-4	Diff 1-2	Diff 2-3	Diff 3-4
PITTSBURGH, PENNSY	\$47.64	\$48.87			\$1.23			2.6%	0.0%	
MILWAUKEE, WISCON	\$48.53	\$48.53			\$0.00			0.0%	0.0%	
Painters										
LANSING, MICHIGAN	\$33.78	\$33.78	\$34.28		\$0.00	\$0.50		0.0%	1.5%	
CANTON, OHIO	\$29.41	\$30.36			\$0.95			3.2%	0.0%	
PORTSMOUTH, OHIO	\$33.66	\$34.85			\$1.19			3.5%	0.0%	
Plasterers										
ANCHORAGE, ALASKA	\$48.34	\$49.59			\$1.25			2.6%	0.0%	
BLOOMINGTON, ILLINO	\$44.94	\$46.77			\$1.83			4.1%	0.0%	
CINCINNATI, OH	\$31.95	\$32.84			\$0.89			2.8%	0.0%	
YOUNGSTOWN, OHIO	\$38.71	\$39.81			\$1.10			2.8%	0.0%	
PITTSBURGH, PENNSY	\$37.33	\$37.78			\$0.45			1.2%	0.0%	
Teamsters										
ANN ARBOR, MICHIGA	\$40.62	\$41.17	\$42.15	\$43.18	\$0.55	\$0.98	\$1.03	1.4%	2.4%	2.4%
YOUNGSTOWN, OHIO	\$33.43	\$34.83			\$1.40			4.2%	0.0%	