



AGC
THE CONSTRUCTION
ASSOCIATION

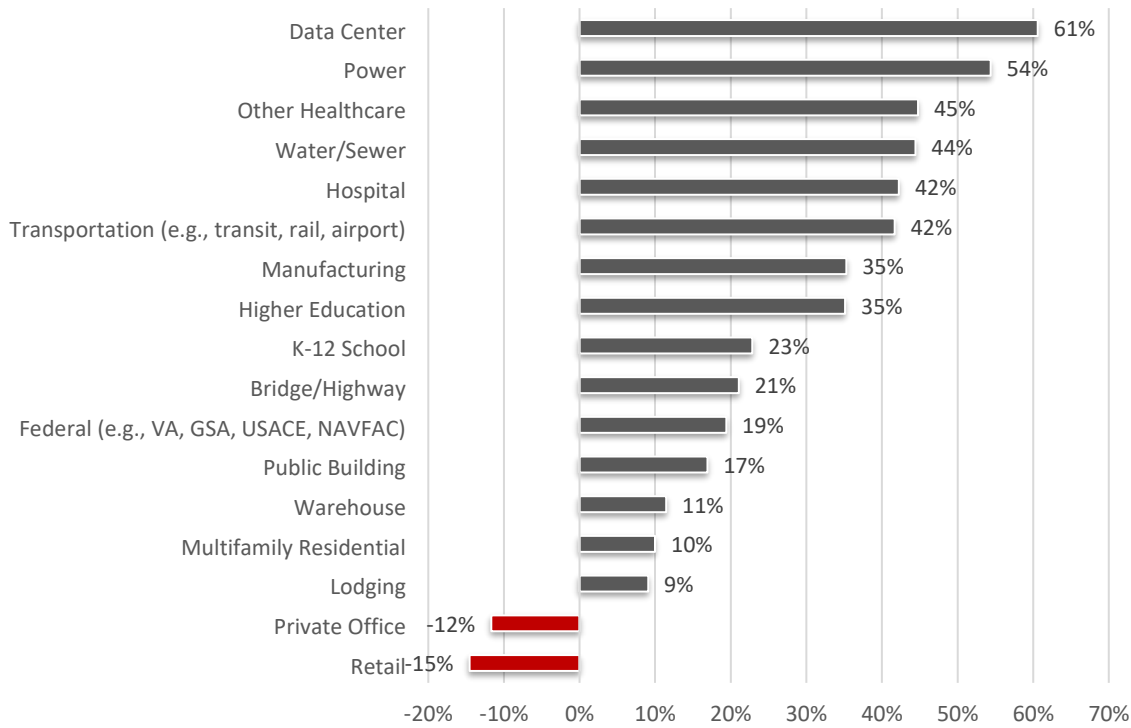
Sage

**2025 Construction Outlook
\$500 Million or More Survey Results**

Total Responses: 90. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

- 1. Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 90**

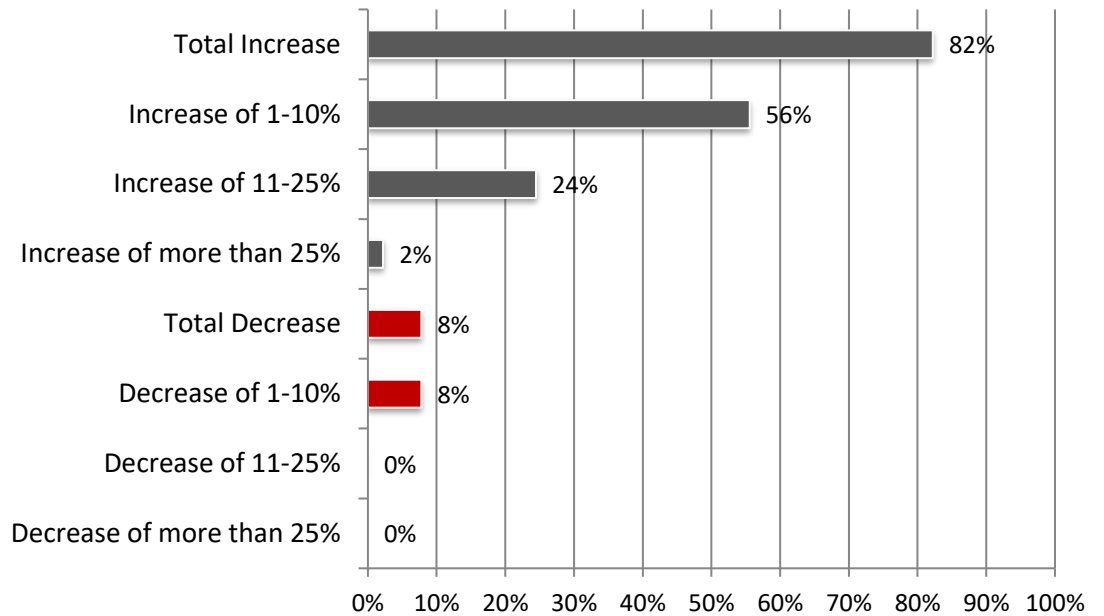
Net % expecting 2025 value of projects to be Higher or Lower than 2024



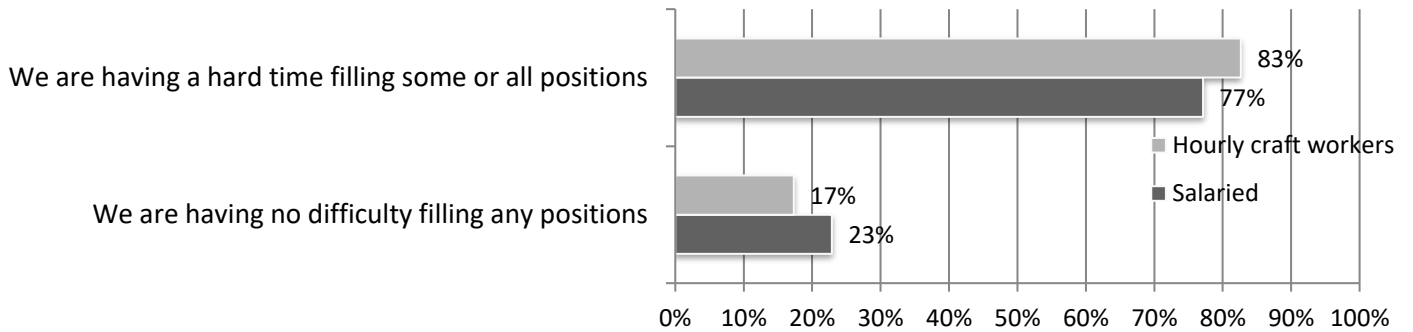
Higher	Lower	Same
67%	6%	27%
63%	9%	28%
54%	9%	37%
50%	6%	44%
52%	10%	38%
52%	10%	38%
51%	16%	32%
47%	12%	41%
39%	16%	46%
35%	14%	51%
42%	22%	36%
37%	20%	43%
39%	28%	33%
33%	23%	43%
31%	22%	47%
23%	35%	42%
22%	36%	42%

**Net equals difference between number of "Higher" and "Lower" responses as percent of total.*

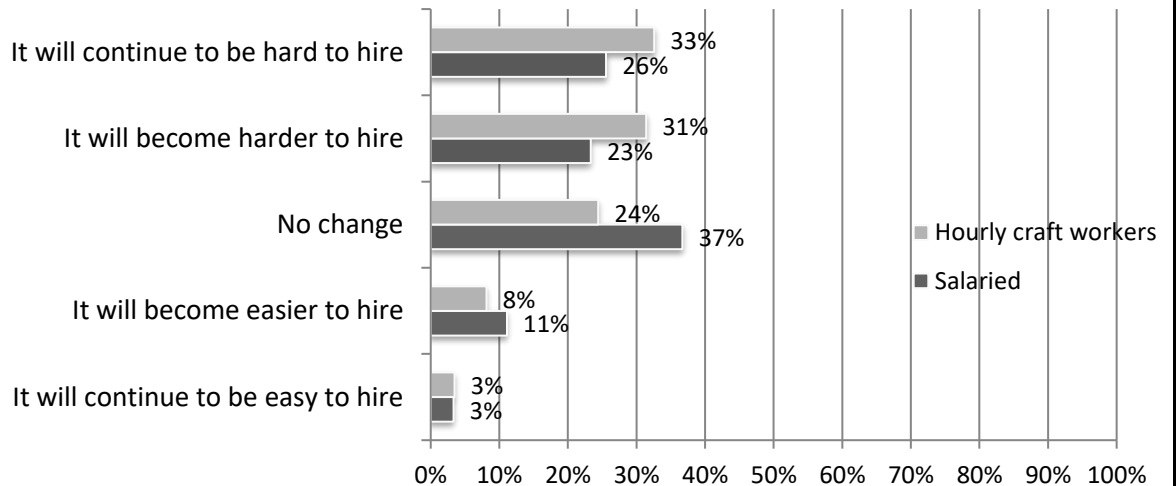
2. What percentage change do you expect in your headcount in 2025? Responses: 90



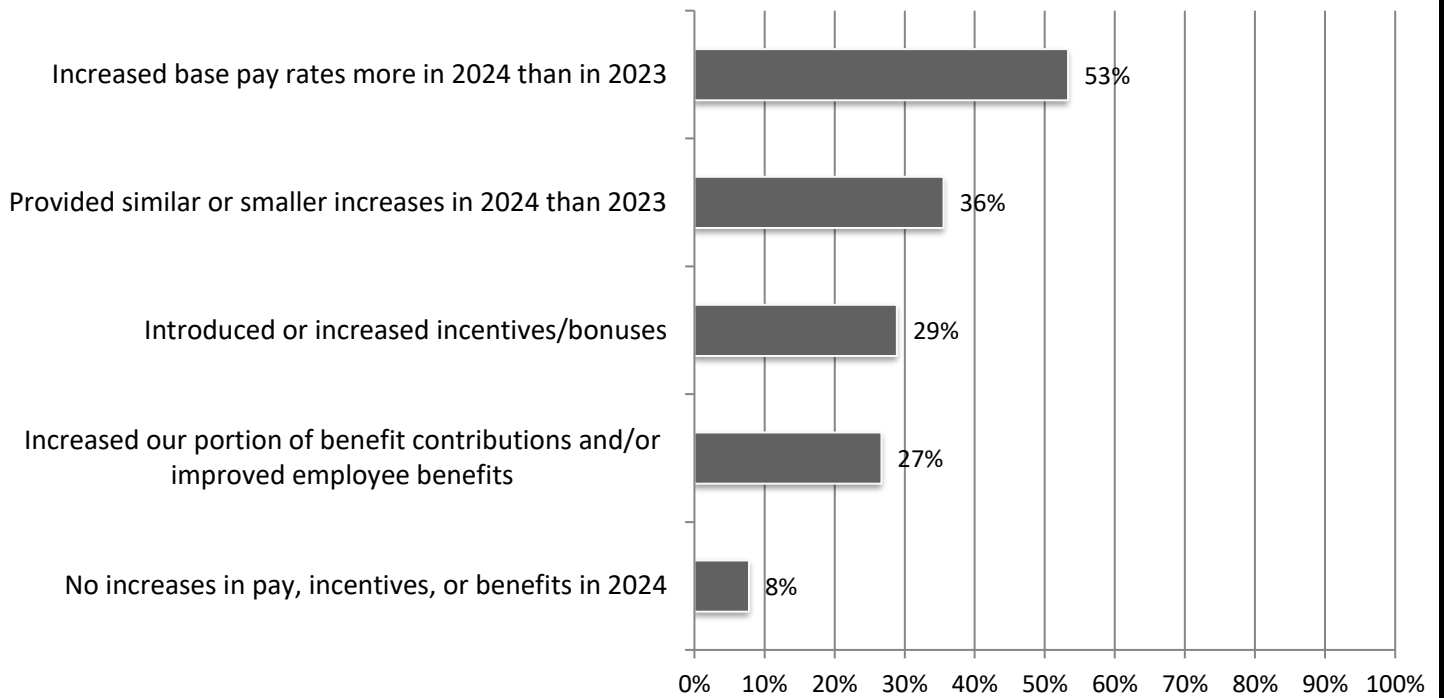
3. Describe your difficulty in filling open positions: Responses: 90



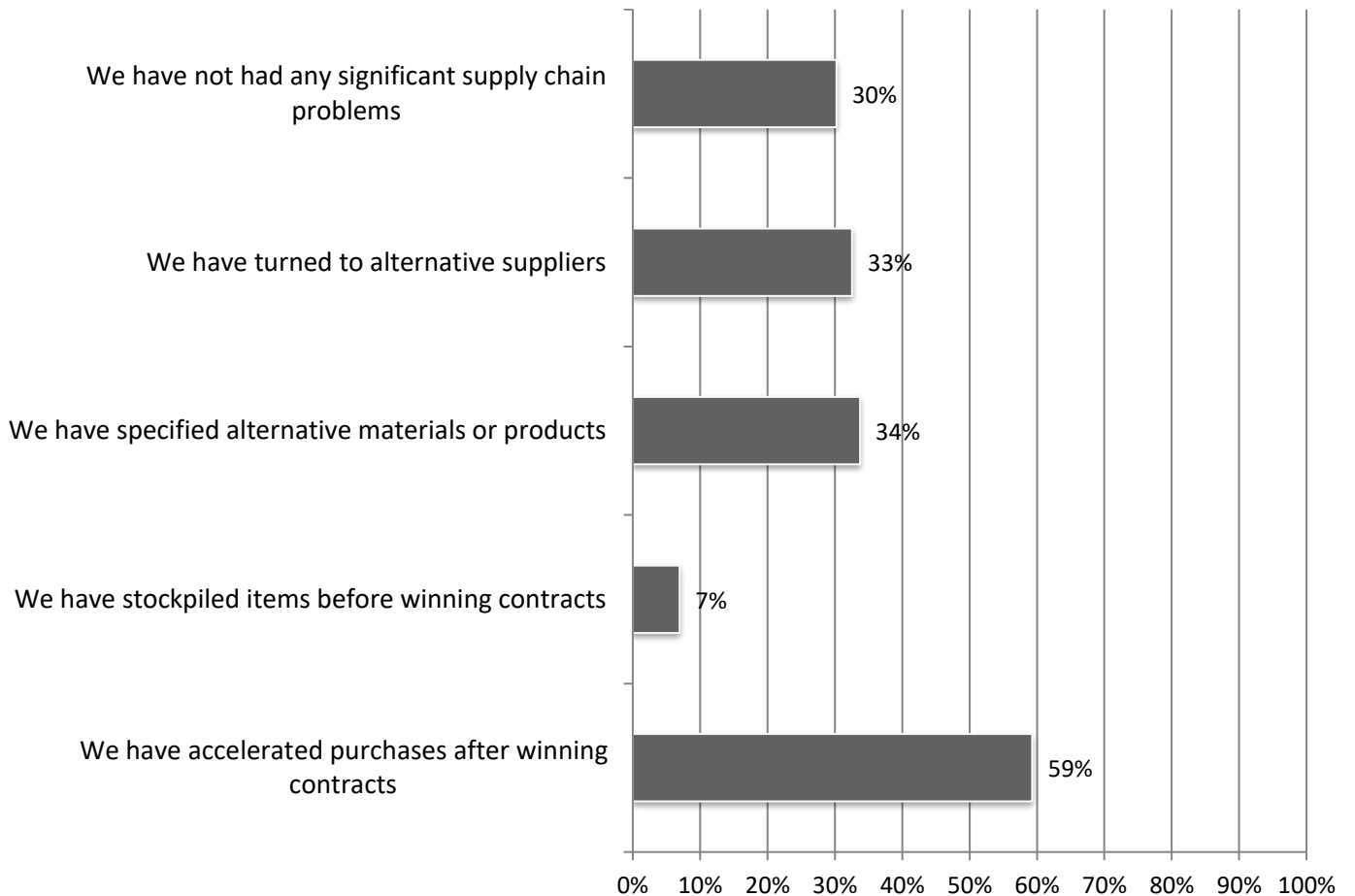
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 90



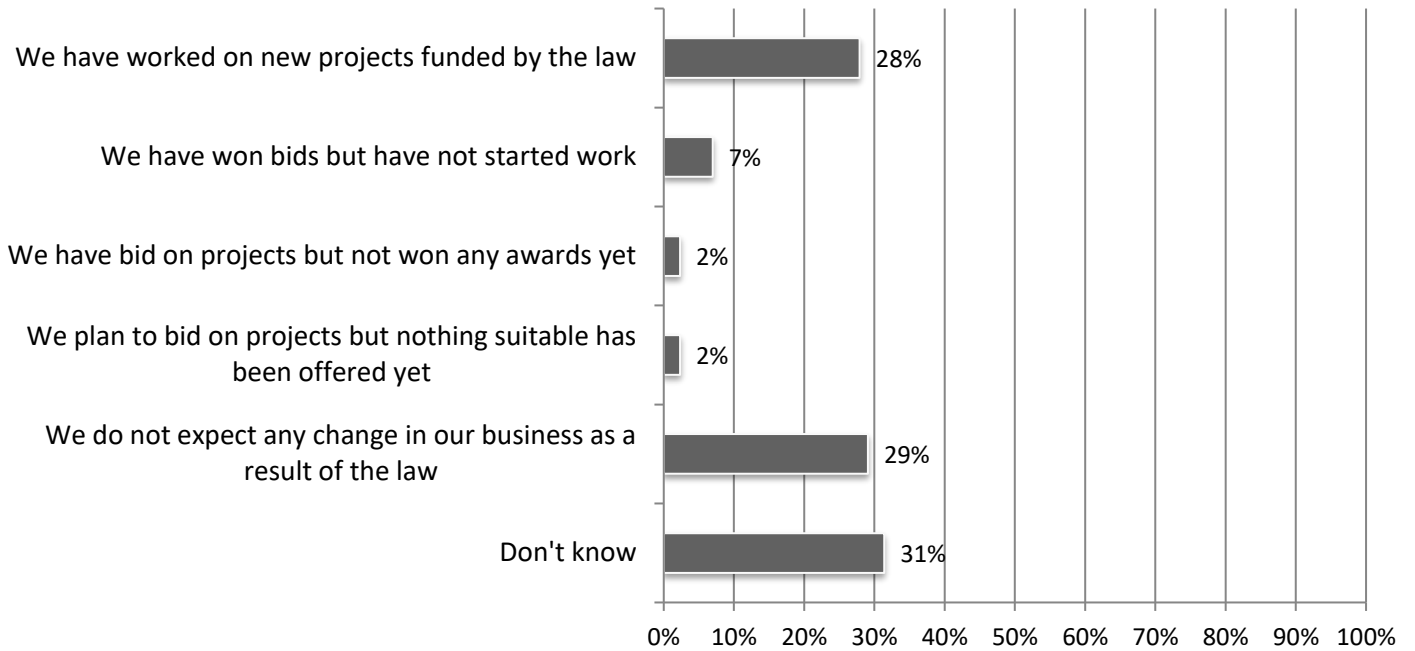
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 90



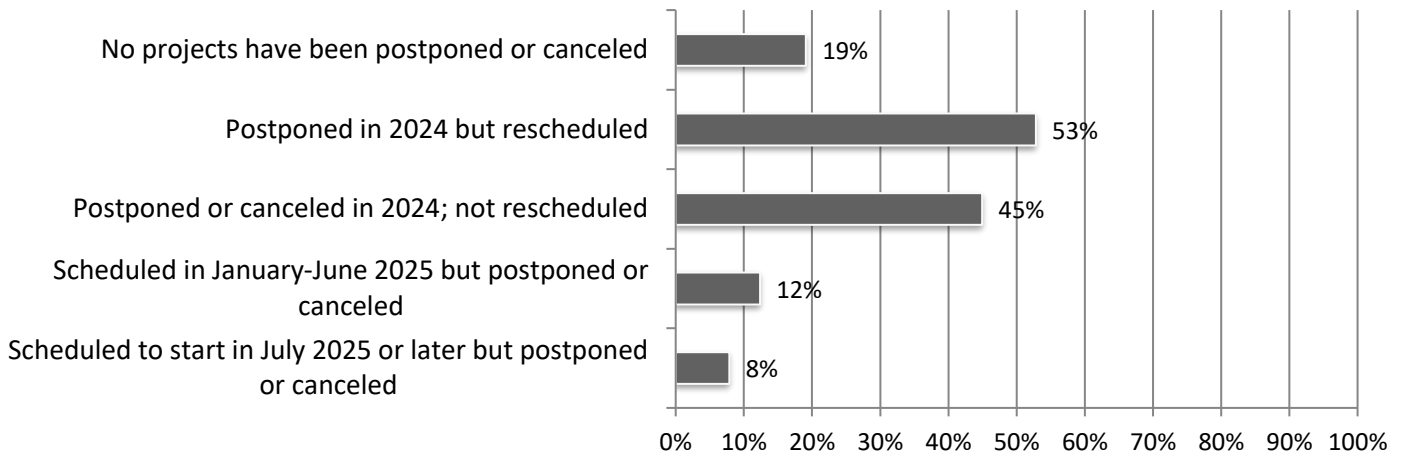
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 86



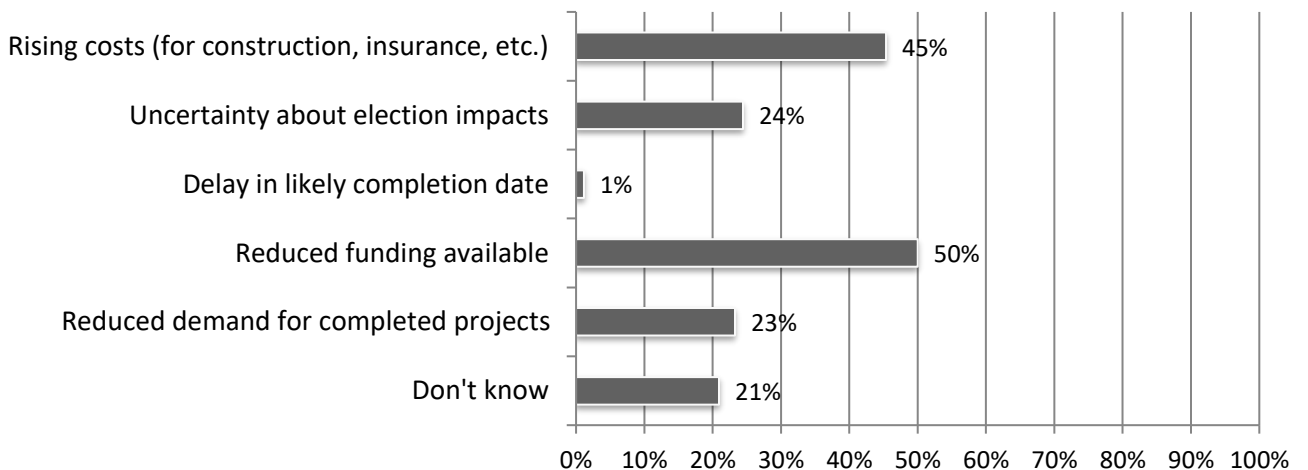
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 86



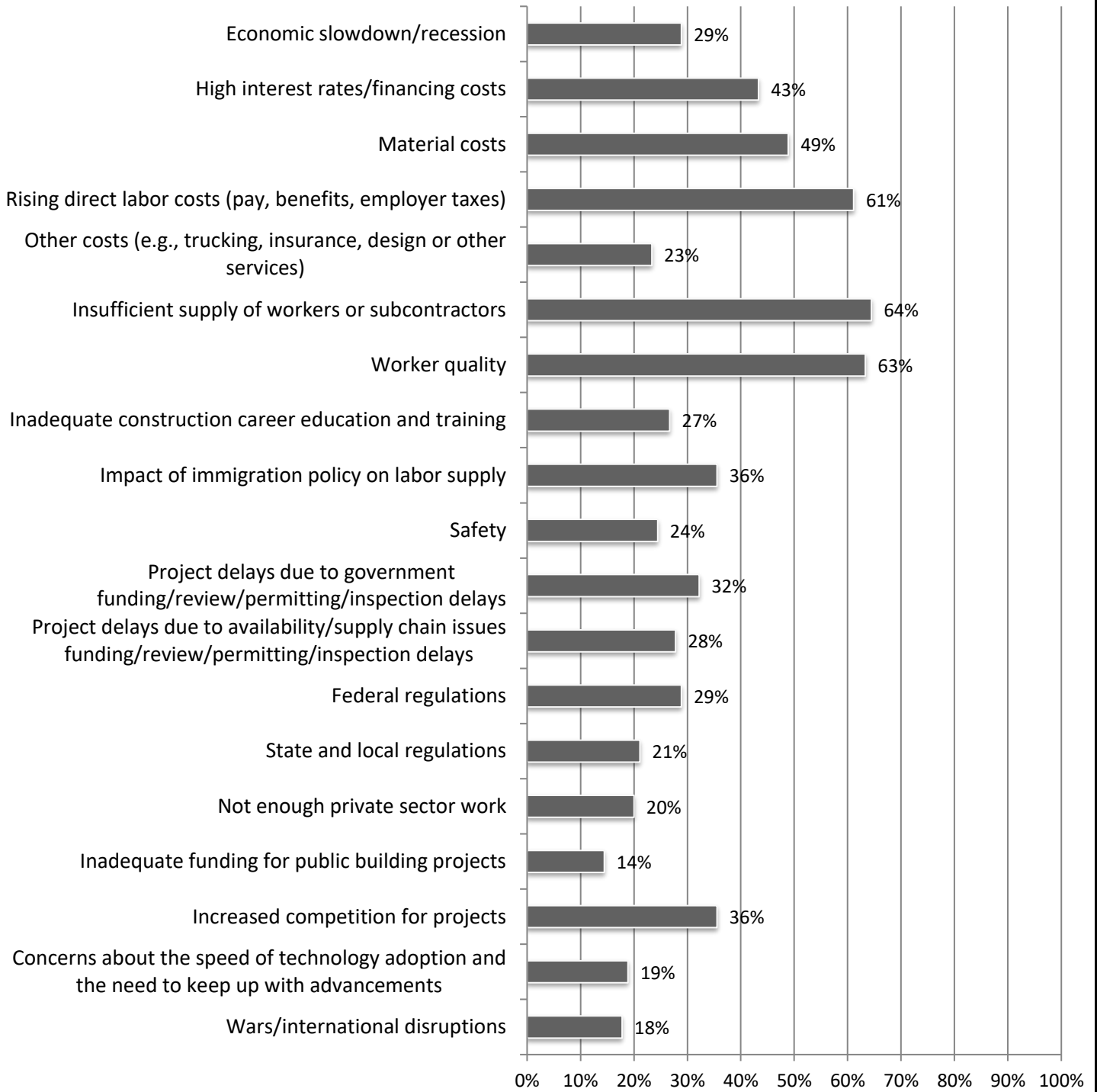
8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 89



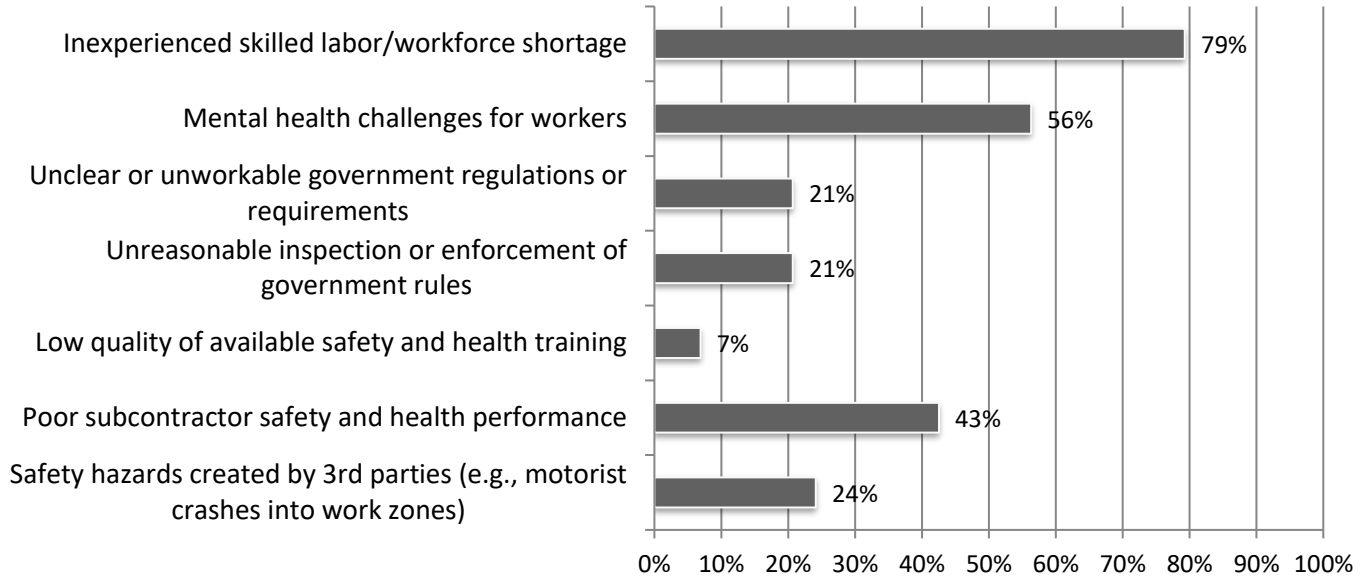
9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 86



10. What are your biggest concerns for 2025? (mark all that apply) Responses: 90



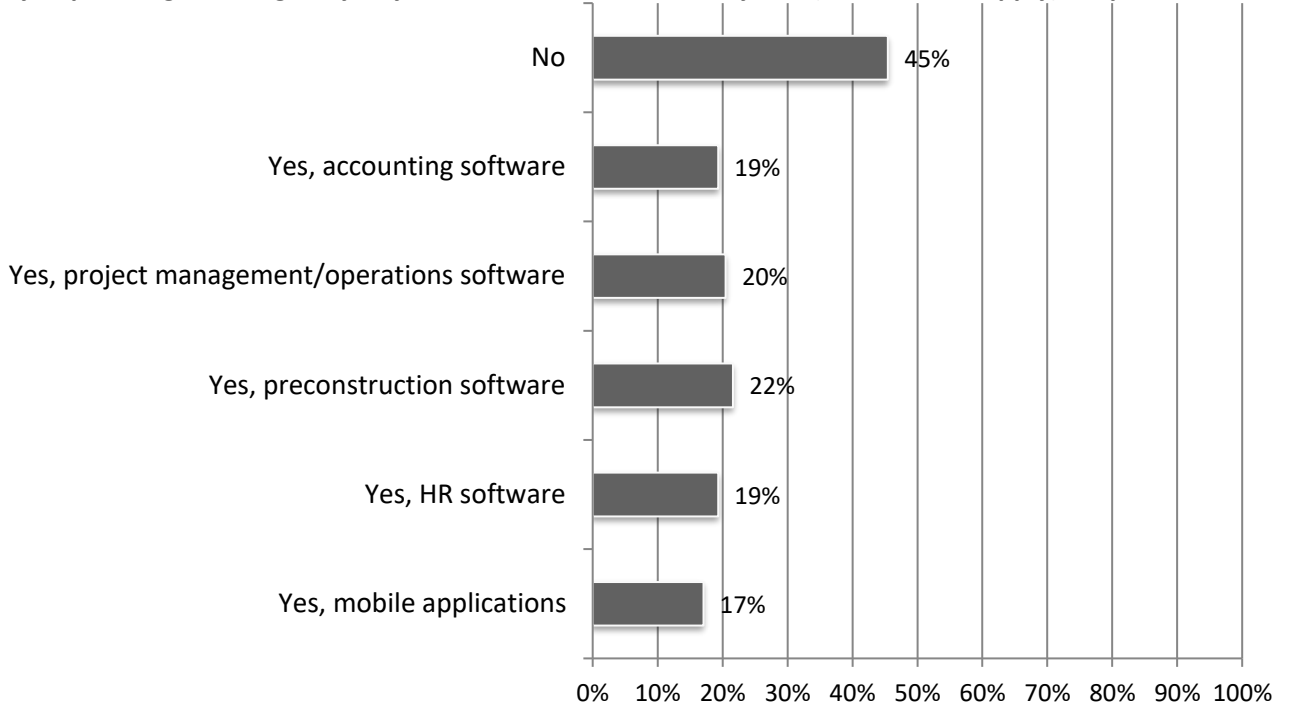
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 87



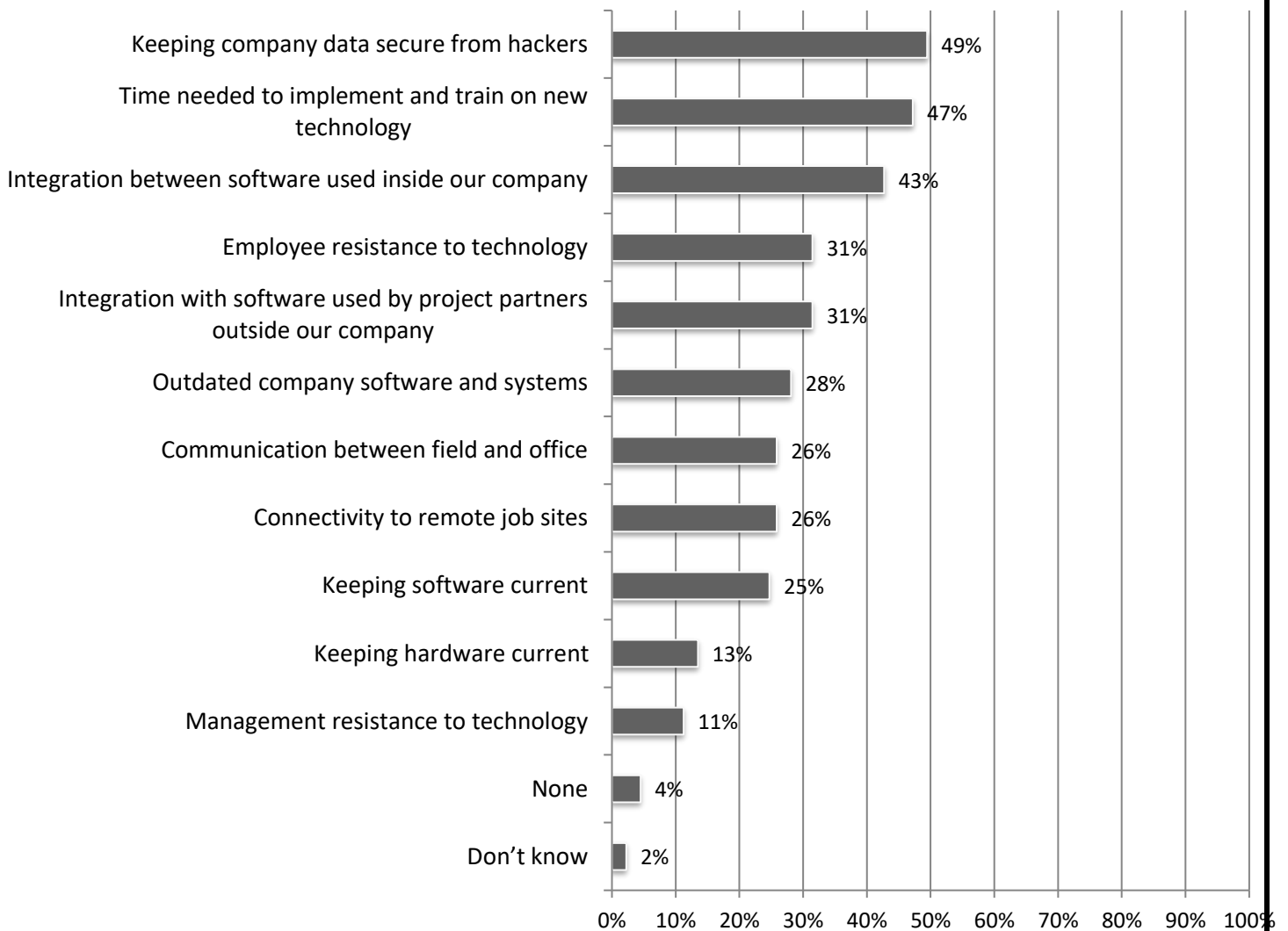
12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 86

	Increase	Decrease	No change
Document management software	52%	0%	48%
Building Information Modeling (BIM)	48%	0%	52%
Drones	39%	1%	60%
Client relationship management (CRM) software	37%	1%	61%
Human resources (HR) software	37%	2%	60%
Estimating software	35%	2%	63%
Project collaboration software	32%	3%	66%
Project management software	30%	4%	66%
Fleet tracking/management software	29%	2%	69%
Scheduling software	28%	1%	71%
Prequalification software	27%	3%	71%
Payroll software	26%	0%	74%
Subcontractor bid management/ITB software	23%	1%	75%
Offsite production	23%	1%	76%
Tool/asset management/tracking	23%	1%	76%
Autonomous equipment or vehicles	20%	0%	80%
Robotics	17%	3%	81%
Service management software	13%	3%	84%
3-D printing	12%	5%	83%

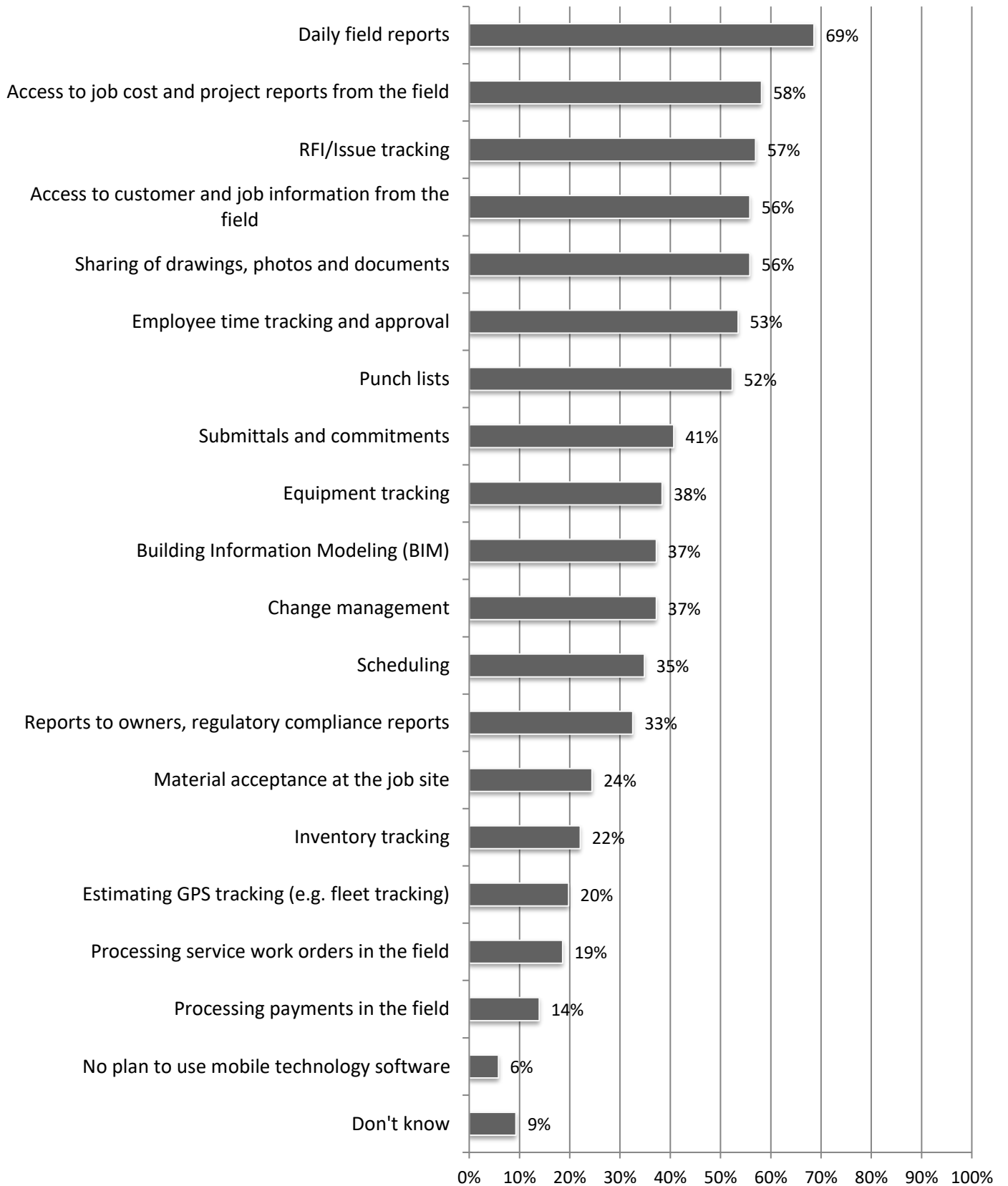
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 88



14. What are your biggest IT challenges (mark all that apply)? Responses: 89

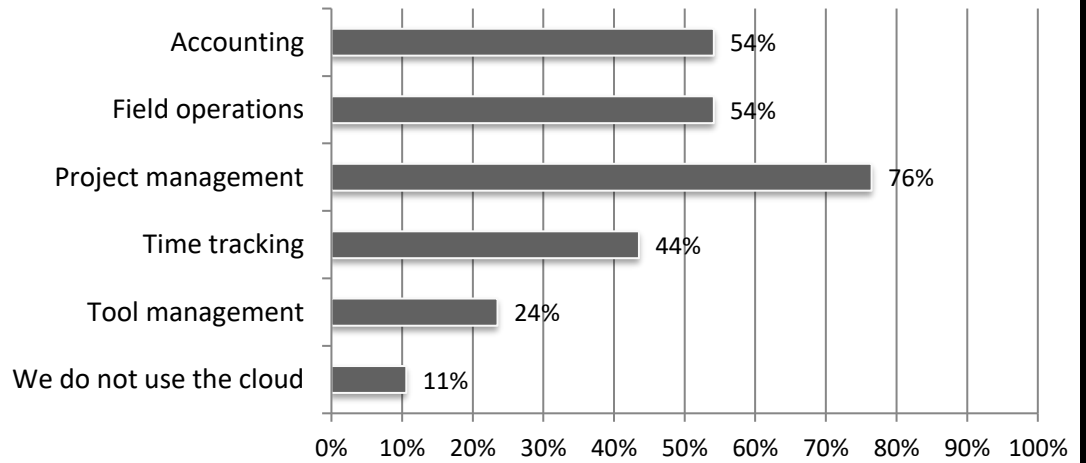


15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 86

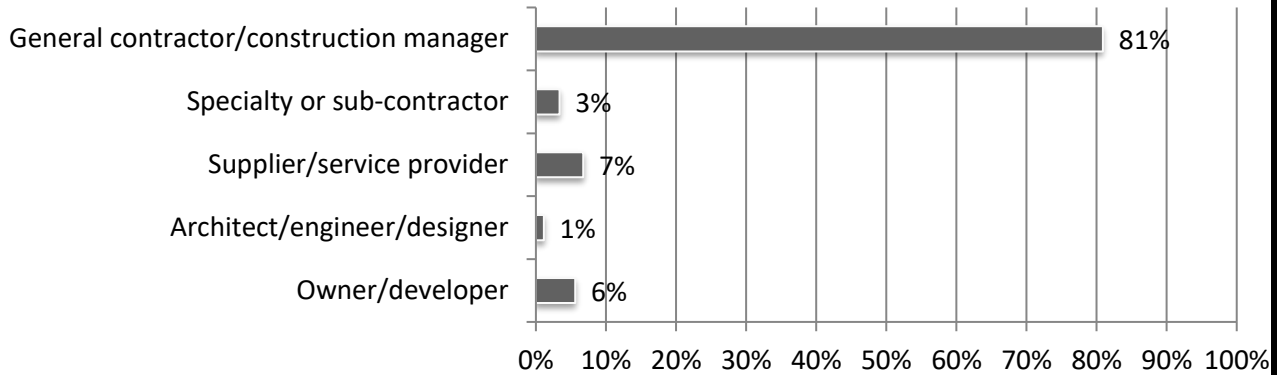


16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 85

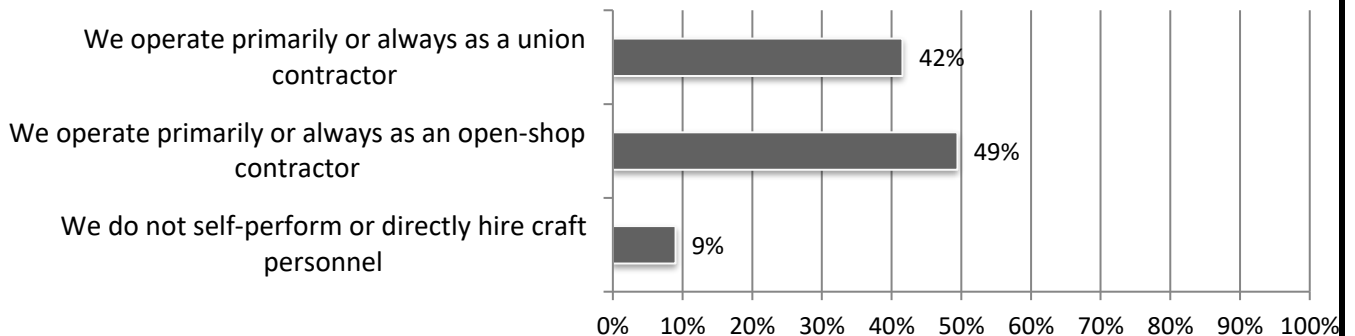


17. What best describes your firm? Responses: 89

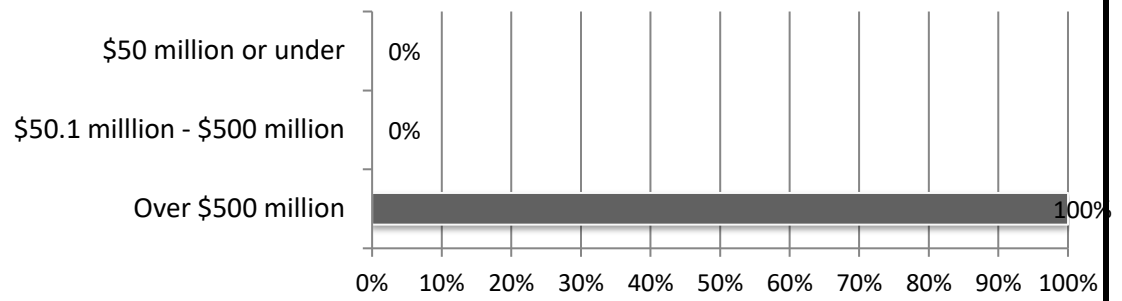


18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 89



19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 90



20. How many total employees does your firm employ at all of its locations? Responses: 89

