



AGC
THE CONSTRUCTION
ASSOCIATION

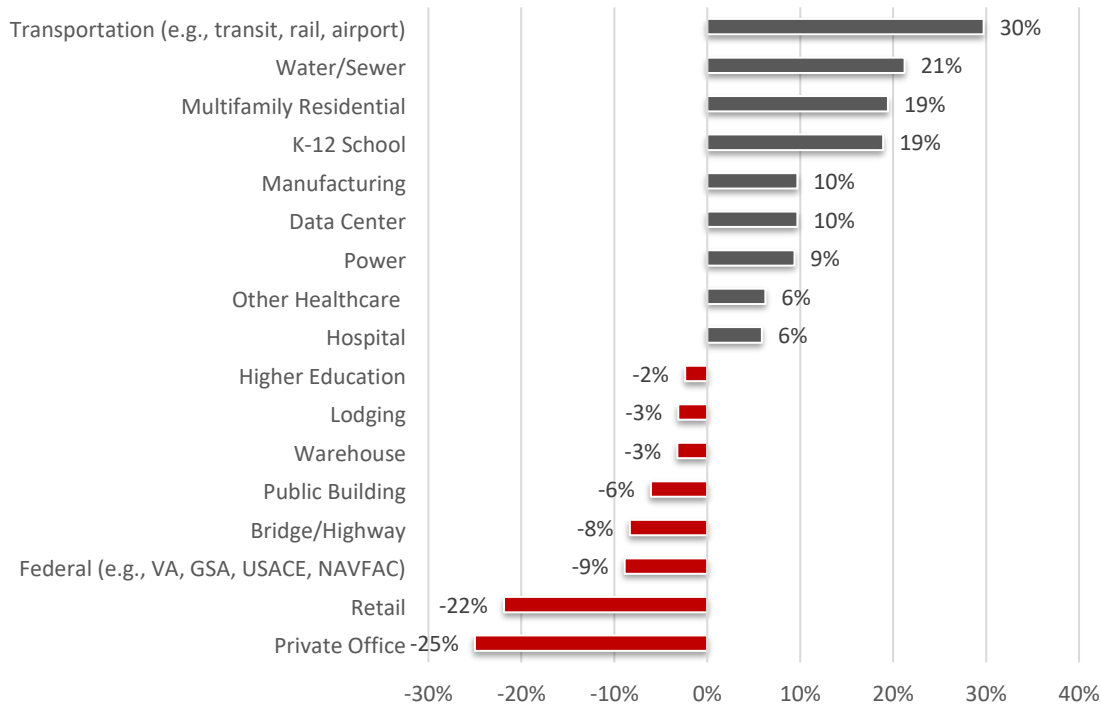
Sage

2025 Construction Outlook California Survey Results

Total Responses: 58. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 58

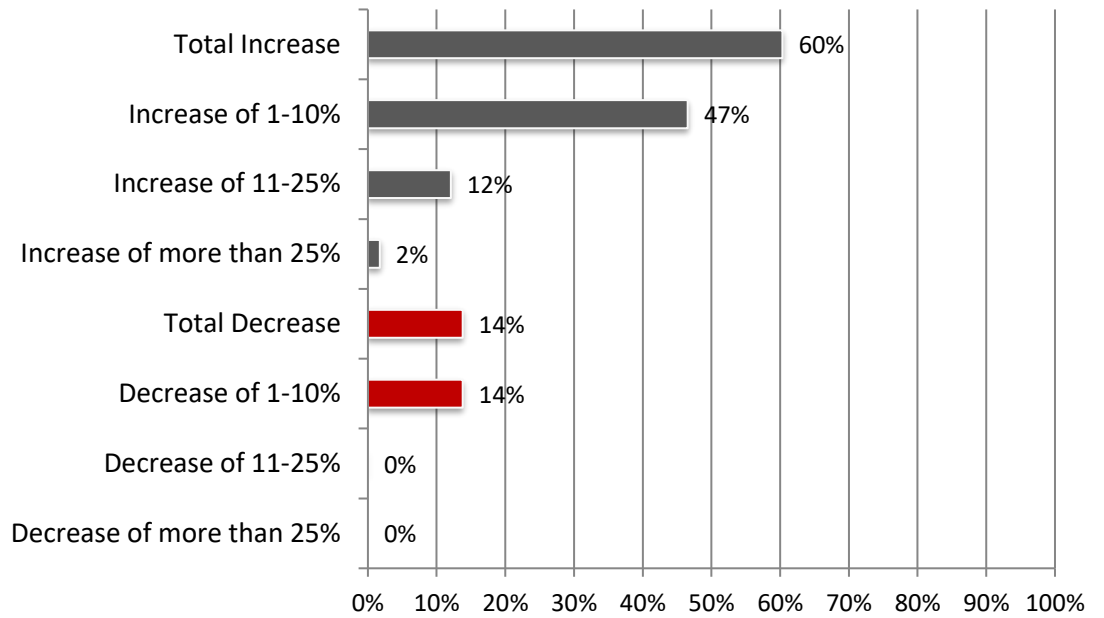
Net % expecting 2025 value of projects to be Higher or Lower than 2024



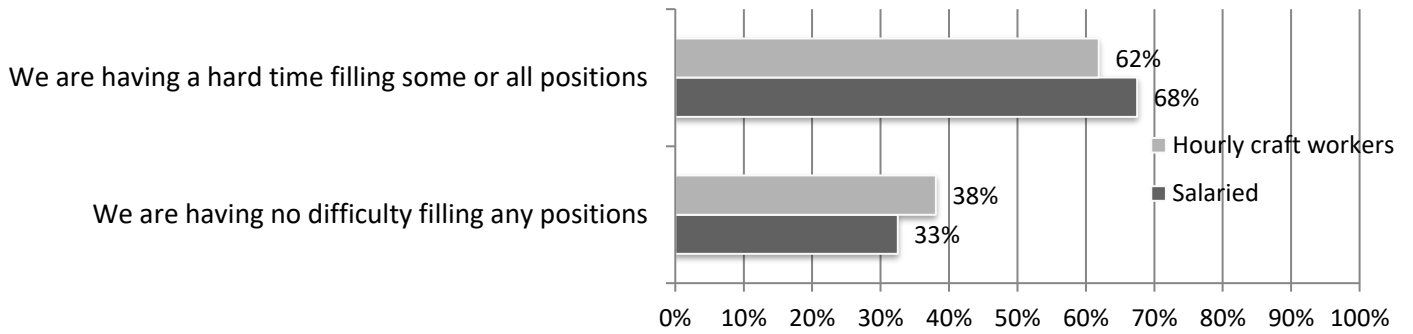
Higher	Lower	Same
57%	16%	27%
55%	12%	33%
44%	31%	25%
51%	16%	32%
45%	19%	35%
48%	13%	39%
50%	9%	41%
41%	25%	34%
41%	24%	35%
40%	17%	43%
34%	28%	38%
32%	32%	35%
27%	39%	33%
42%	8%	50%
33%	24%	42%
16%	47%	38%
14%	47%	39%

*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

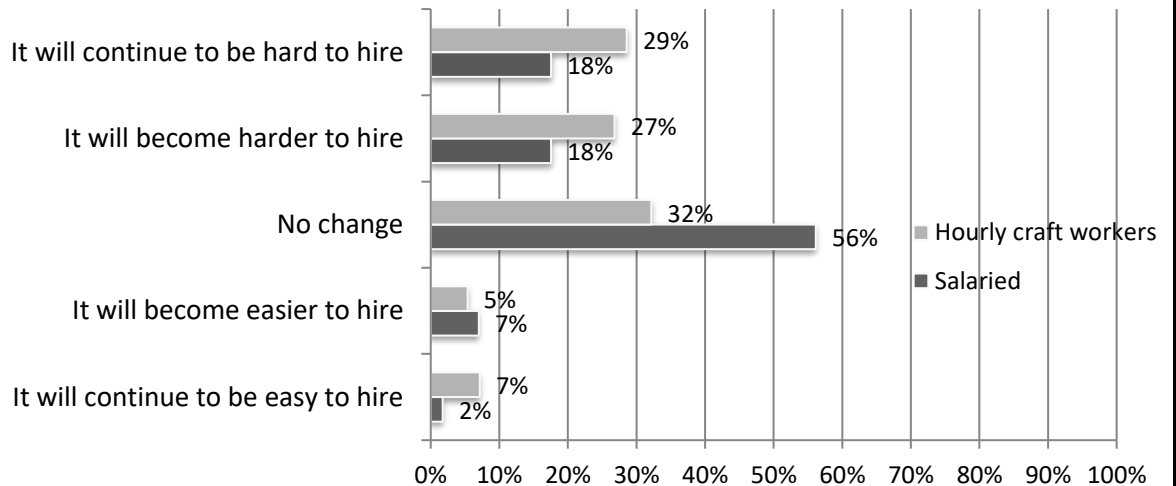
2. What percentage change do you expect in your headcount in 2025? Responses: 58



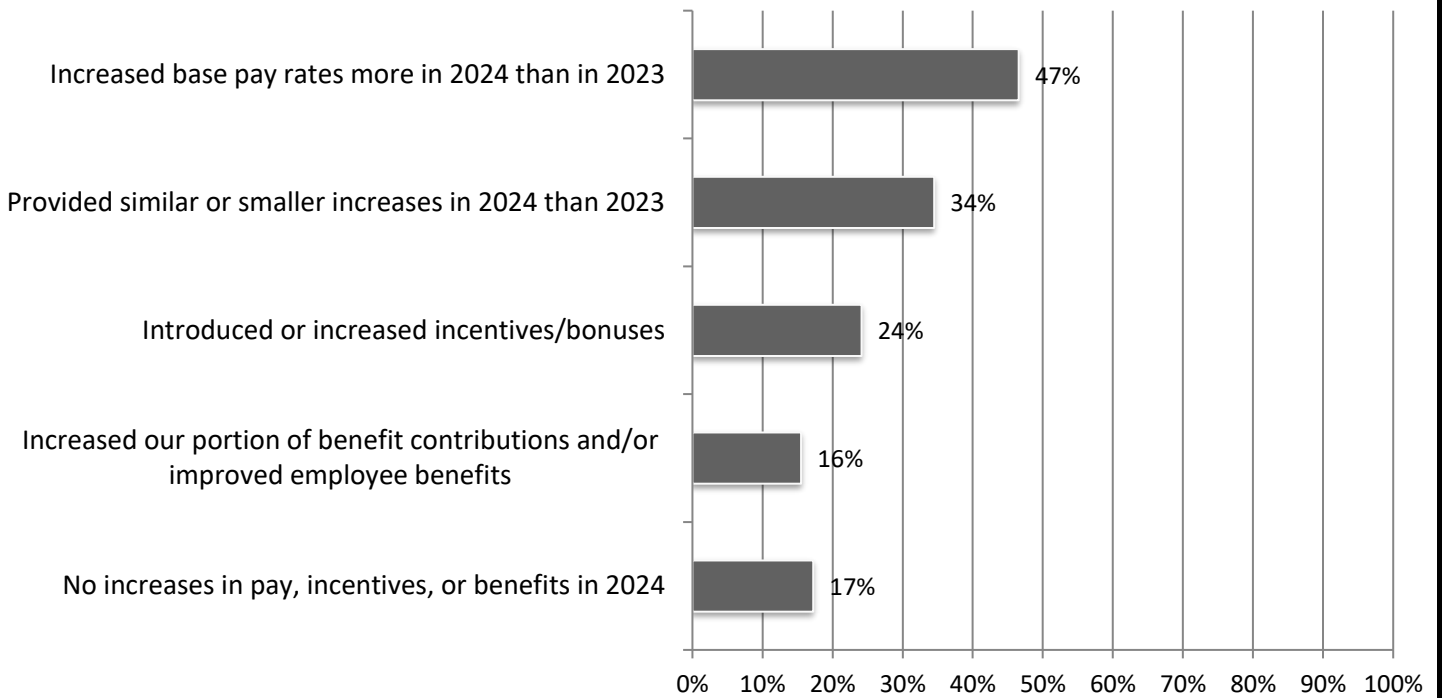
3. Describe your difficulty in filling open positions: Responses: 57



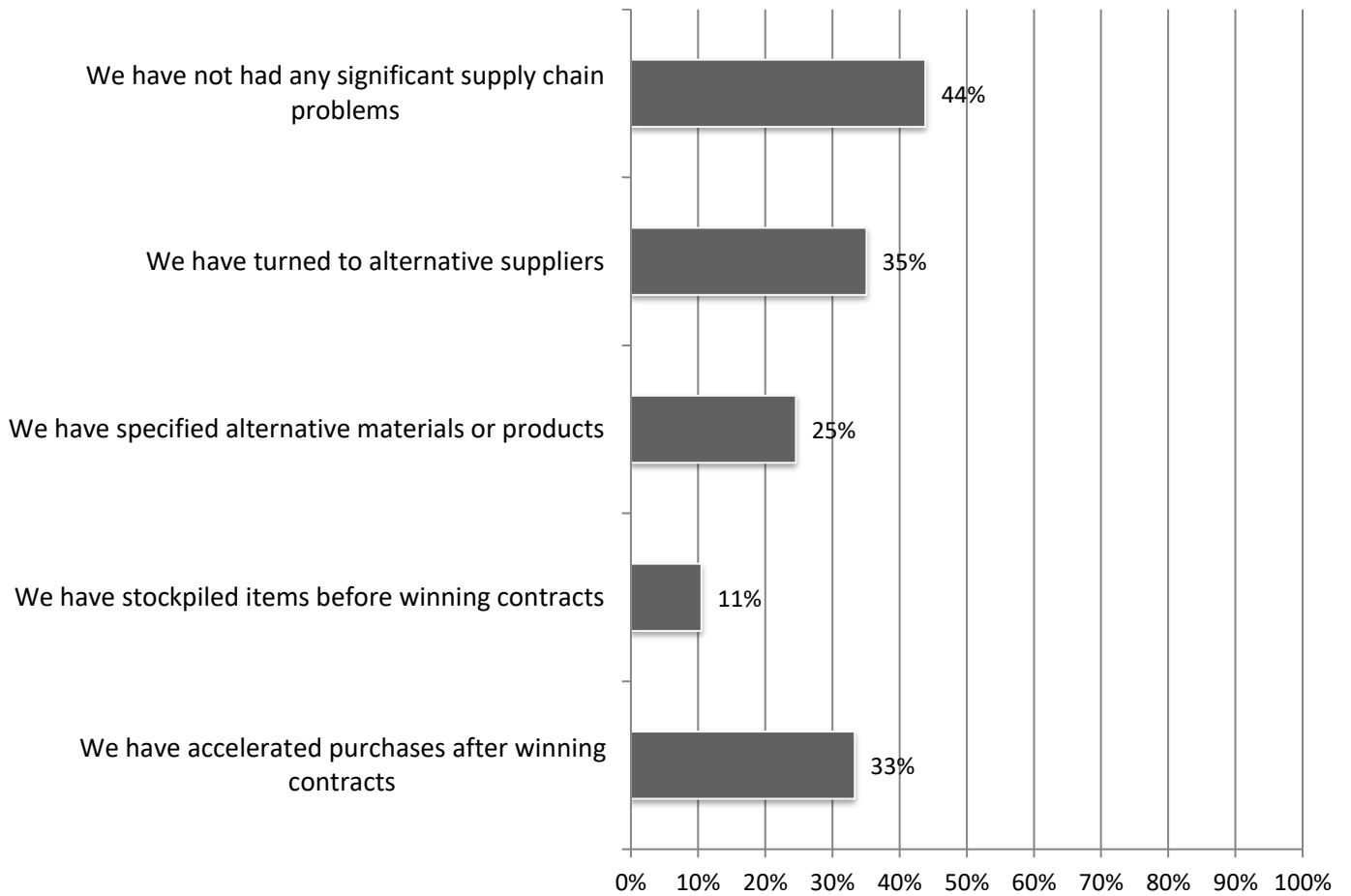
4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 58



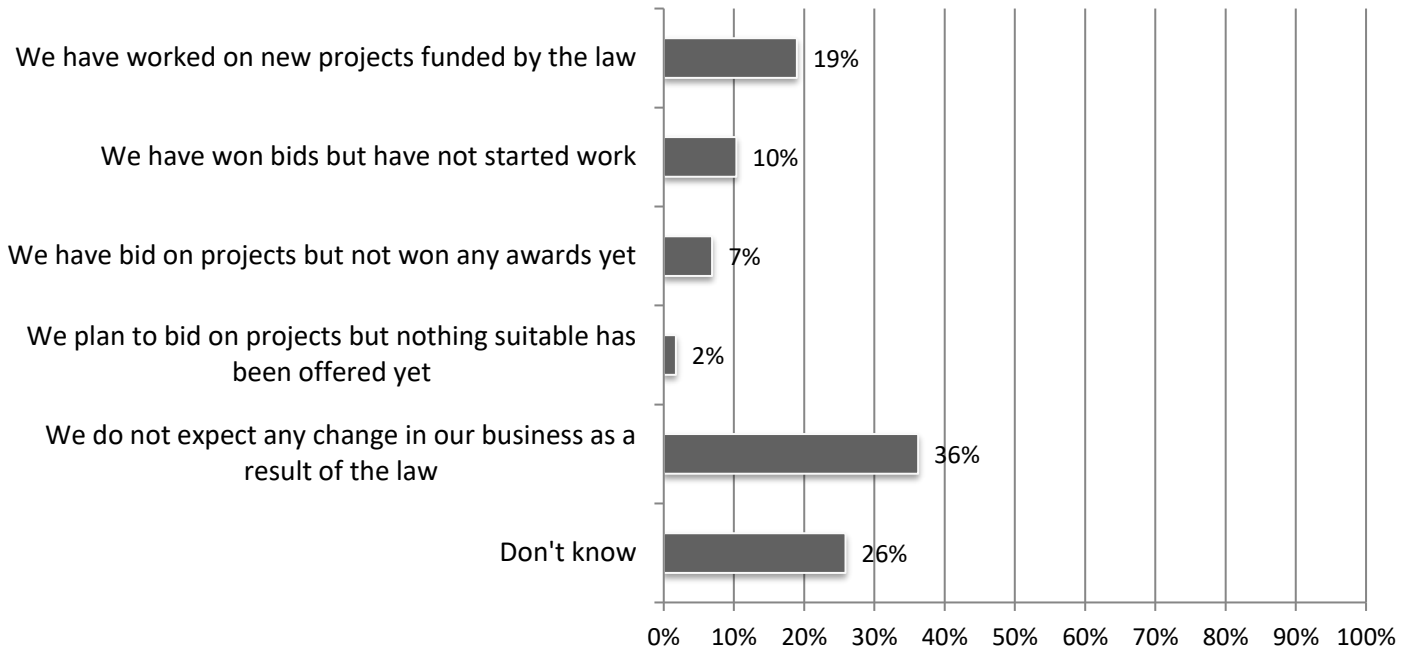
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 58



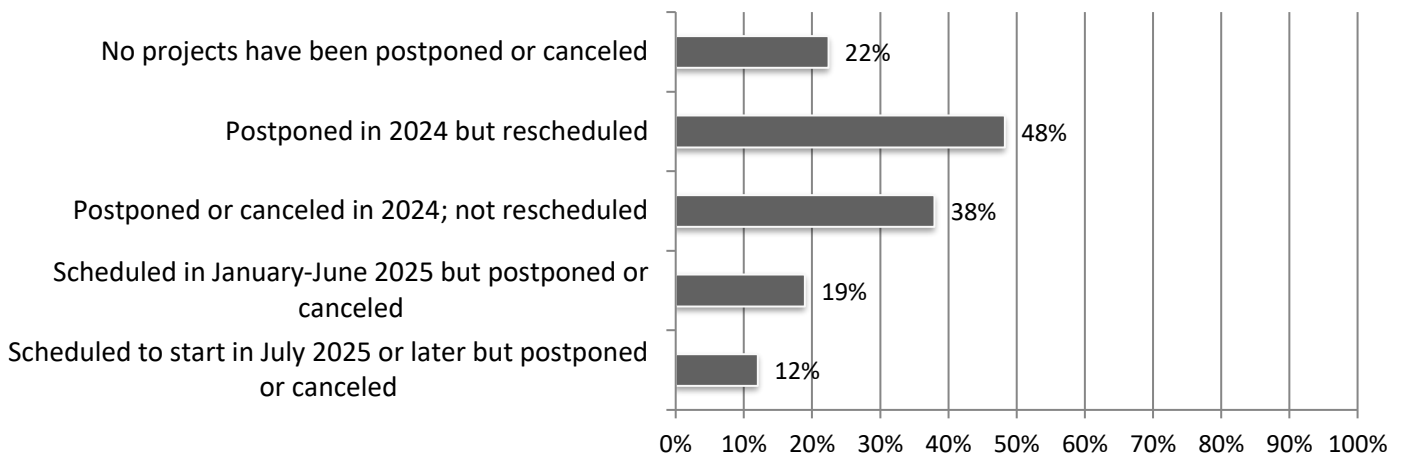
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 57



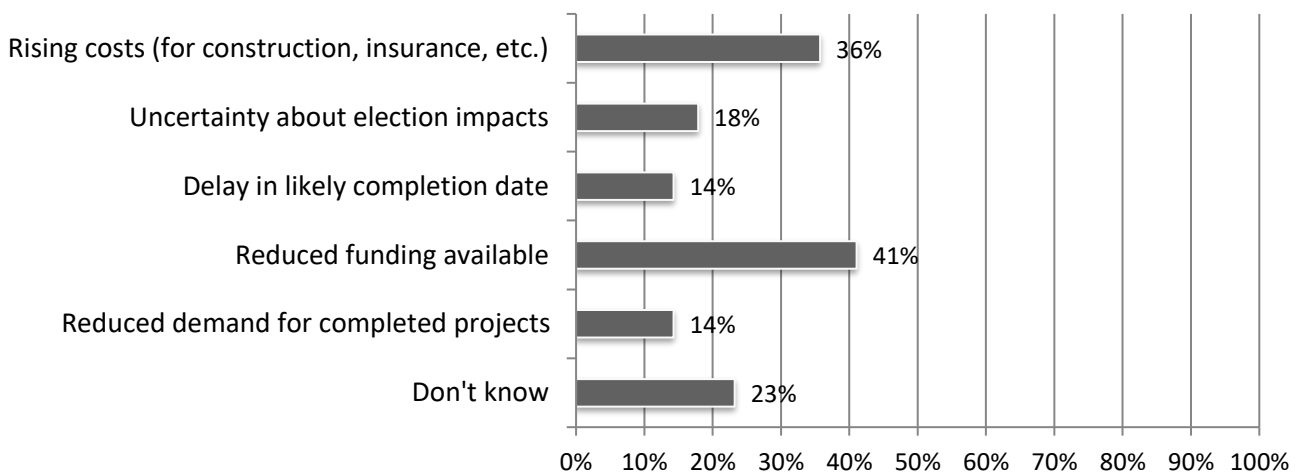
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 58



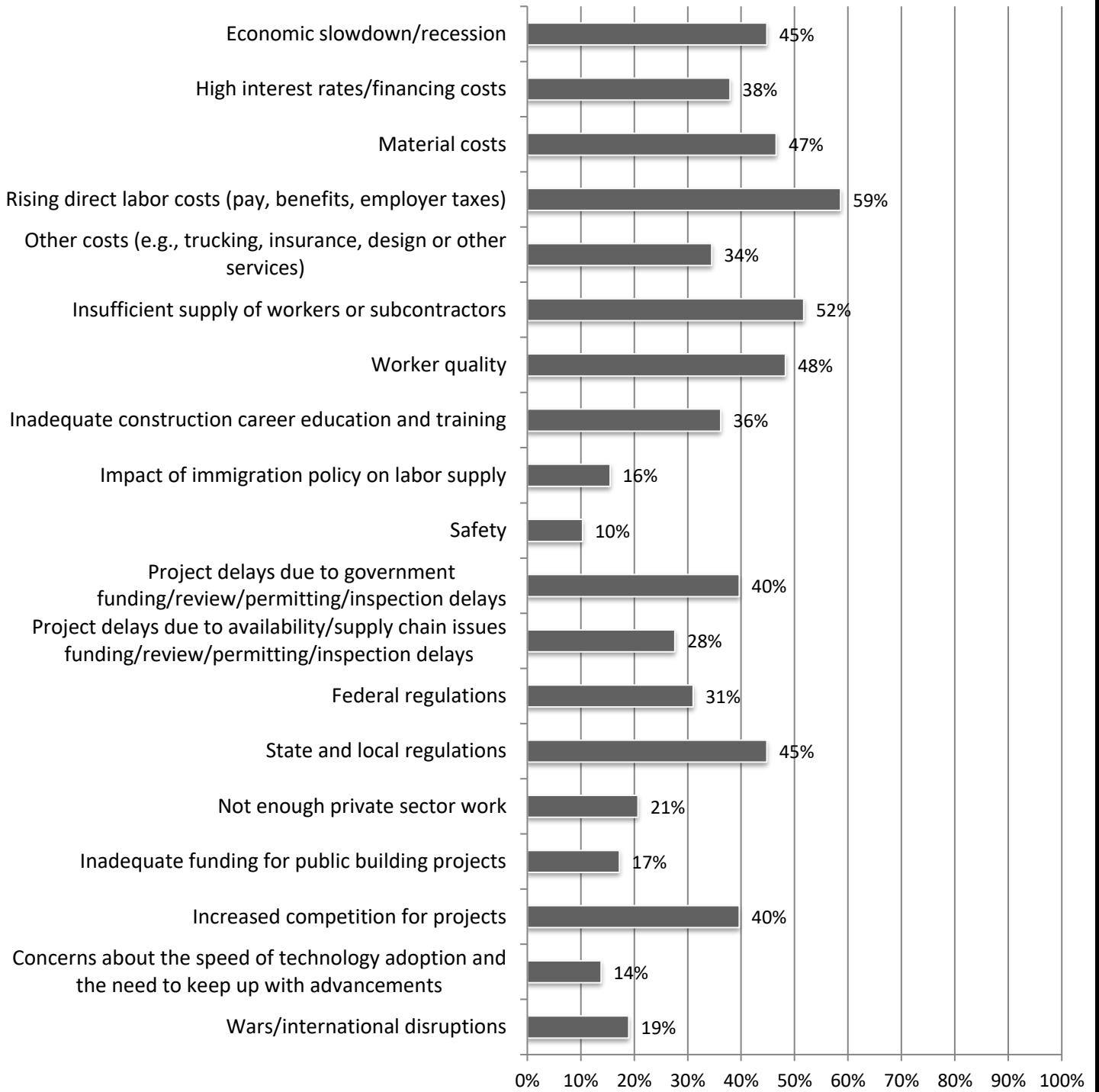
8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 58



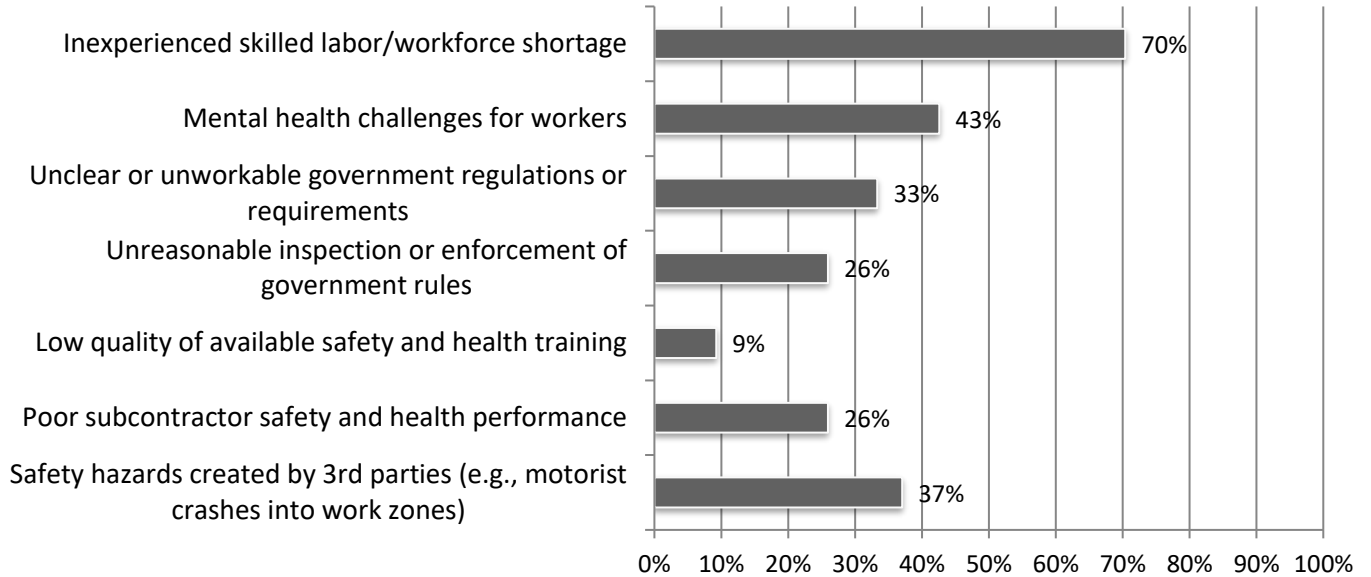
9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 56



10. What are your biggest concerns for 2025? (mark all that apply) Responses: 58



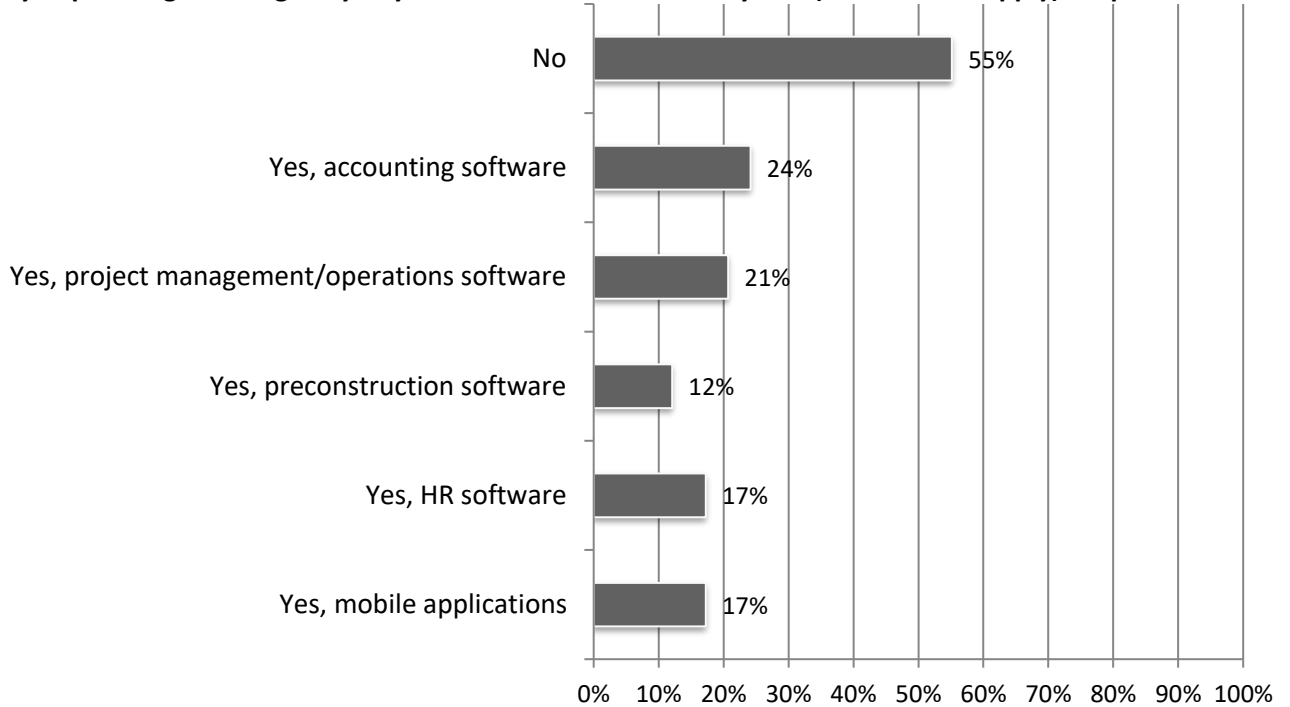
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 54



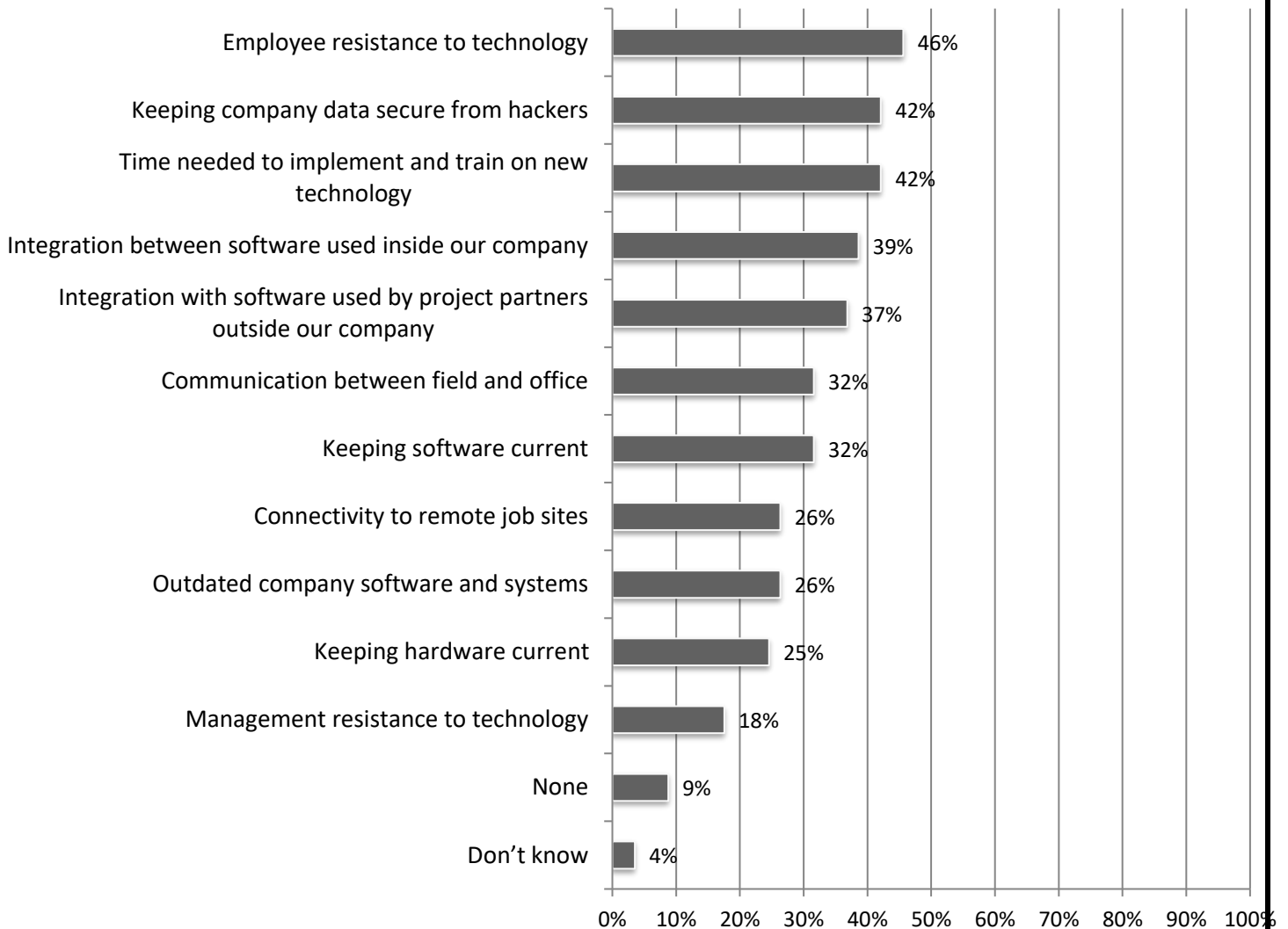
12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 57

	Increase	Decrease	No change
Artificial intelligence	49%	0%	51%
Accounting software	48%	0%	52%
Document management software	43%	2%	55%
Project management software	41%	0%	59%
Human resources (HR) software	36%	0%	64%
Client relationship management (CRM) software	35%	4%	61%
Building Information Modeling (BIM)	33%	0%	67%
Scheduling software	31%	0%	69%
Estimating software	30%	0%	70%
Fleet tracking/management software	27%	0%	73%
Tool/asset management/tracking	27%	0%	73%
Payroll software	27%	0%	73%
Offsite production	25%	0%	75%
Prequalification software	24%	0%	76%
Drones	22%	0%	78%
Subcontractor bid management/ITB software	22%	0%	78%
Project collaboration software	20%	0%	80%
Autonomous equipment or vehicles	17%	0%	83%
Service management software	14%	0%	86%
Robotics	8%	0%	92%
3-D printing	8%	2%	90%

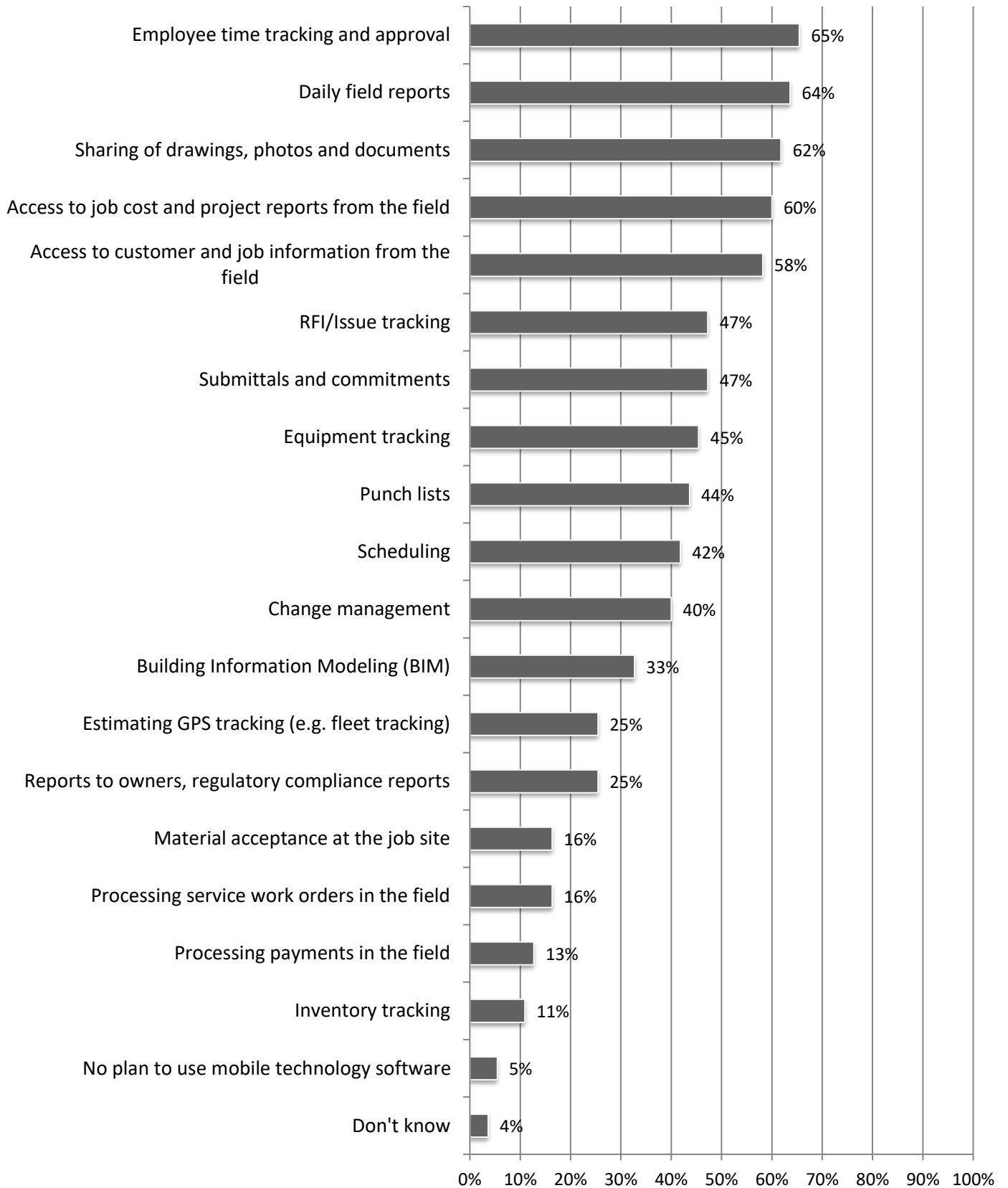
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 58



14. What are your biggest IT challenges (mark all that apply)? Responses: 57

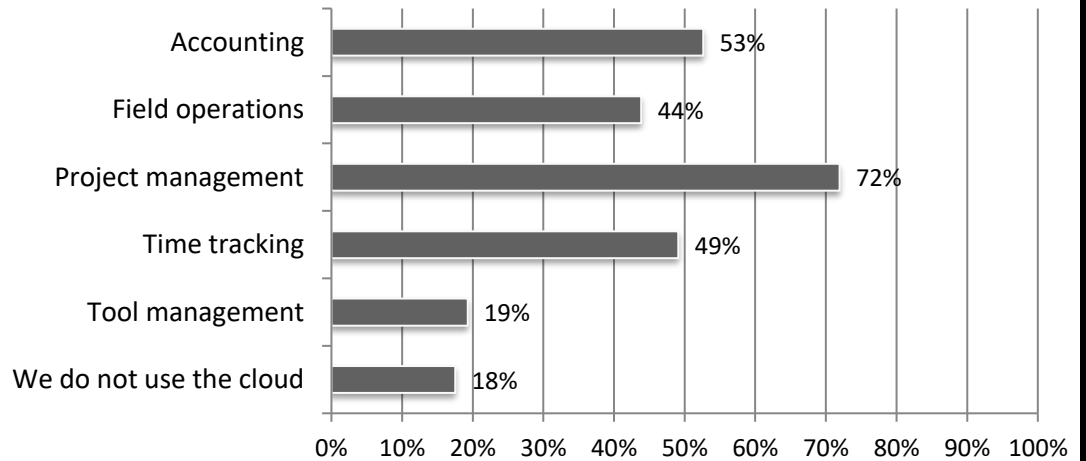


15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 55

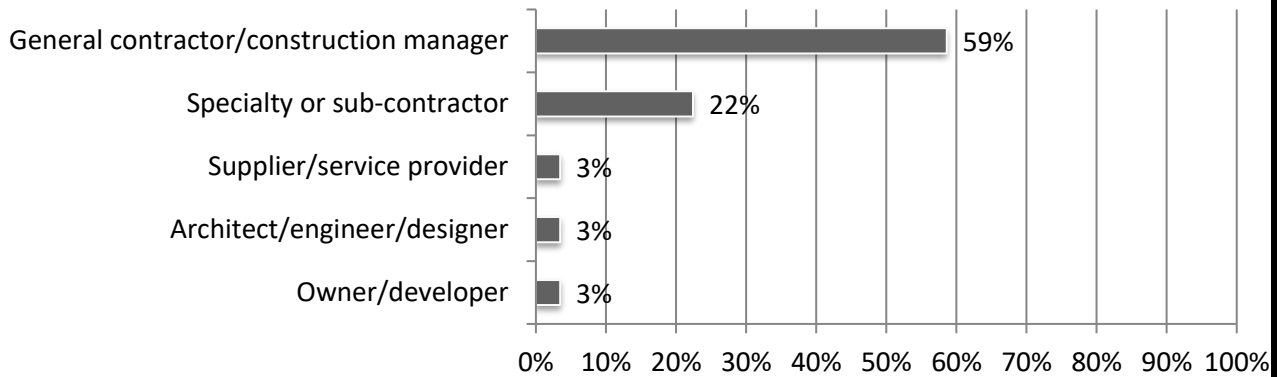


16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 57

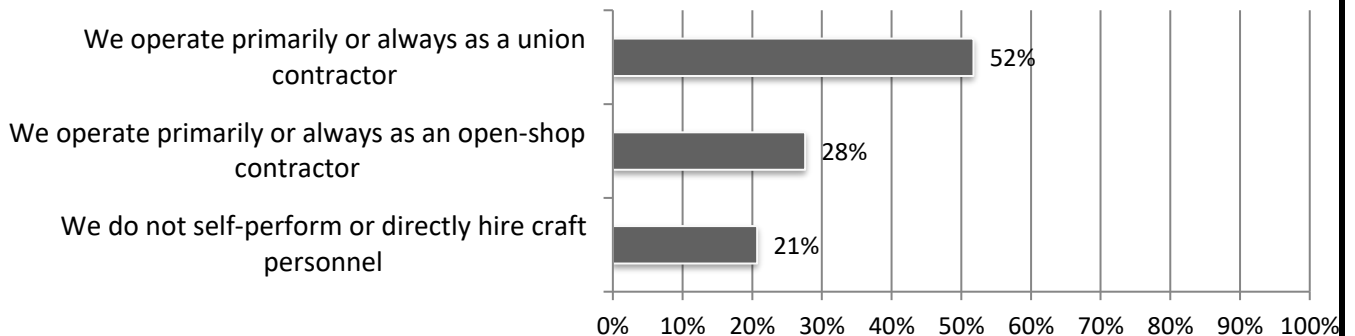


17. What best describes your firm? Responses: 58

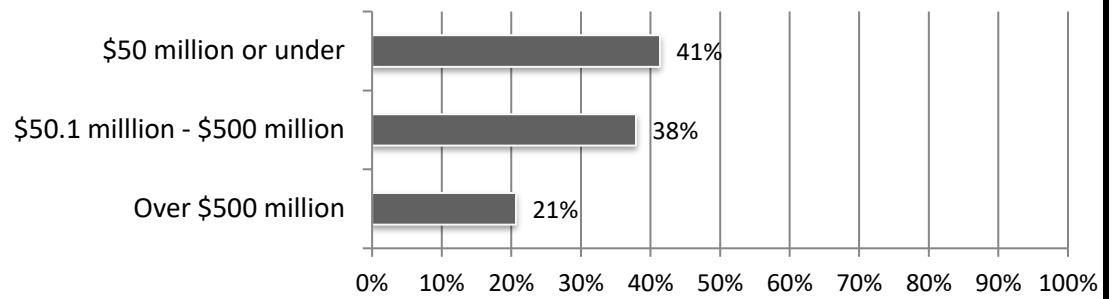


18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 58



19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 58



20. How many total employees does your firm employ at all of its locations? Responses: 58

