

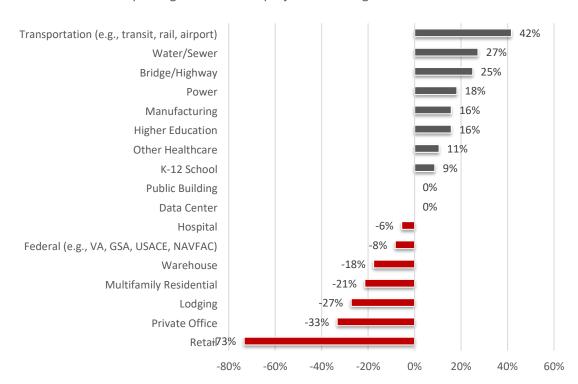


2025 Construction Outlook Illinois Survey Results

Total Responses: 26. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
 Responses: 26

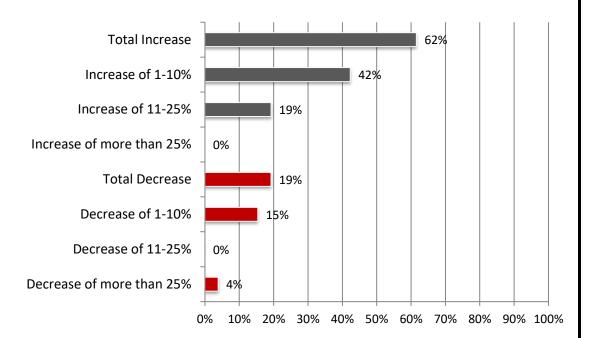
Net % expecting 2025 value of projects to be Higher or Lower than 2024



Higher	Lower	Same	
50%	8%	42%	
45%	18%	36%	
50%	25%	25%	
36%	18%	45%	
37%	21%	42%	
42%	26%	32%	
37%	26%	37%	
43%	35%	22%	
24%	24%	52%	
17%	17%	67%	
33%	39%	28%	
17%	25%	58%	
18%	35%	47%	
21%	43%	36%	
9%	36%	55%	
11%	44%	44%	
0%	73%	27%	

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

2. What percentage change do you expect in your headcount in 2025? Responses: 26



3. Describe your difficulty in filling open positions: Responses: 26

We are having a hard time filling some or all positions

We are having no difficulty filling any positions

We are having no difficulty filling any positions

71%

73%

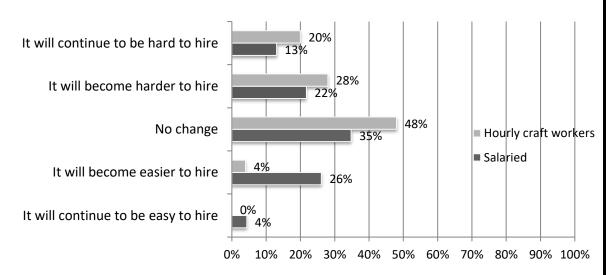
Hourly craft workers

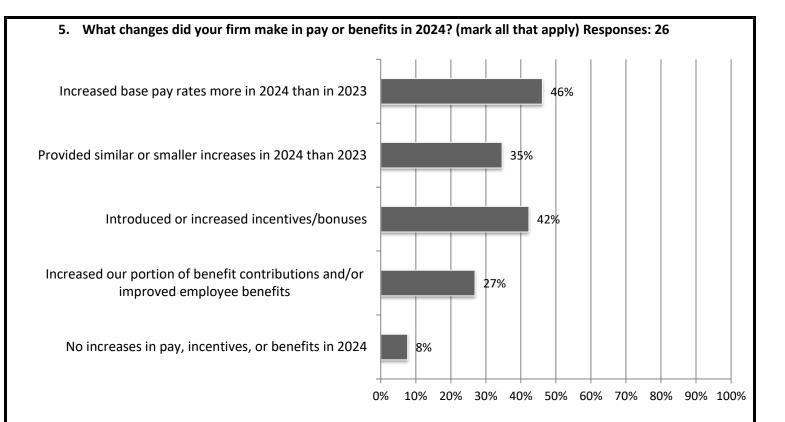
29%

Salaried

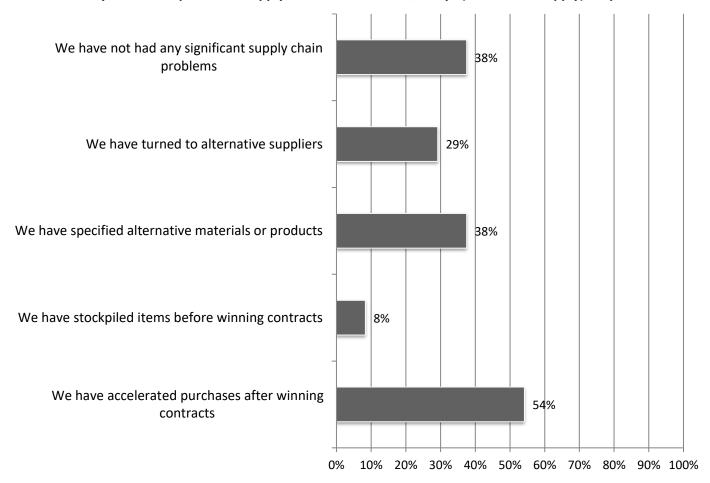
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 26









7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 25 We have worked on new projects funded by the law We have won bids but have not started work We have bid on projects but not won any awards yet We plan to bid on projects but nothing suitable has been offered yet We do not expect any change in our business as a result of the law

8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 26

30%

20%

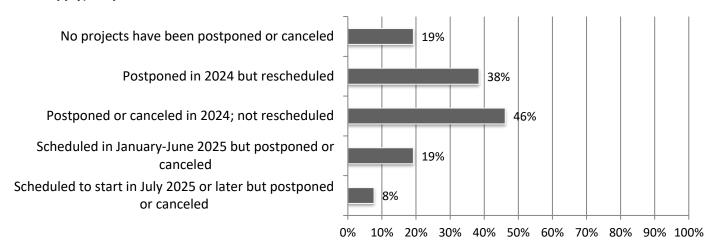
50%

40%

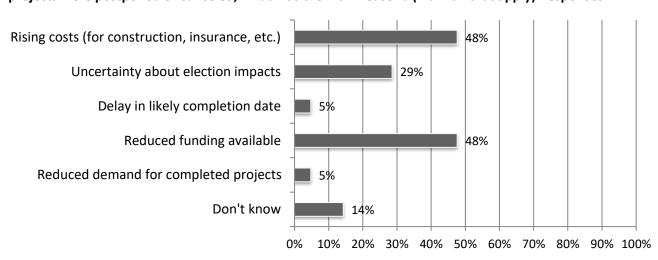
60% 70% 80%

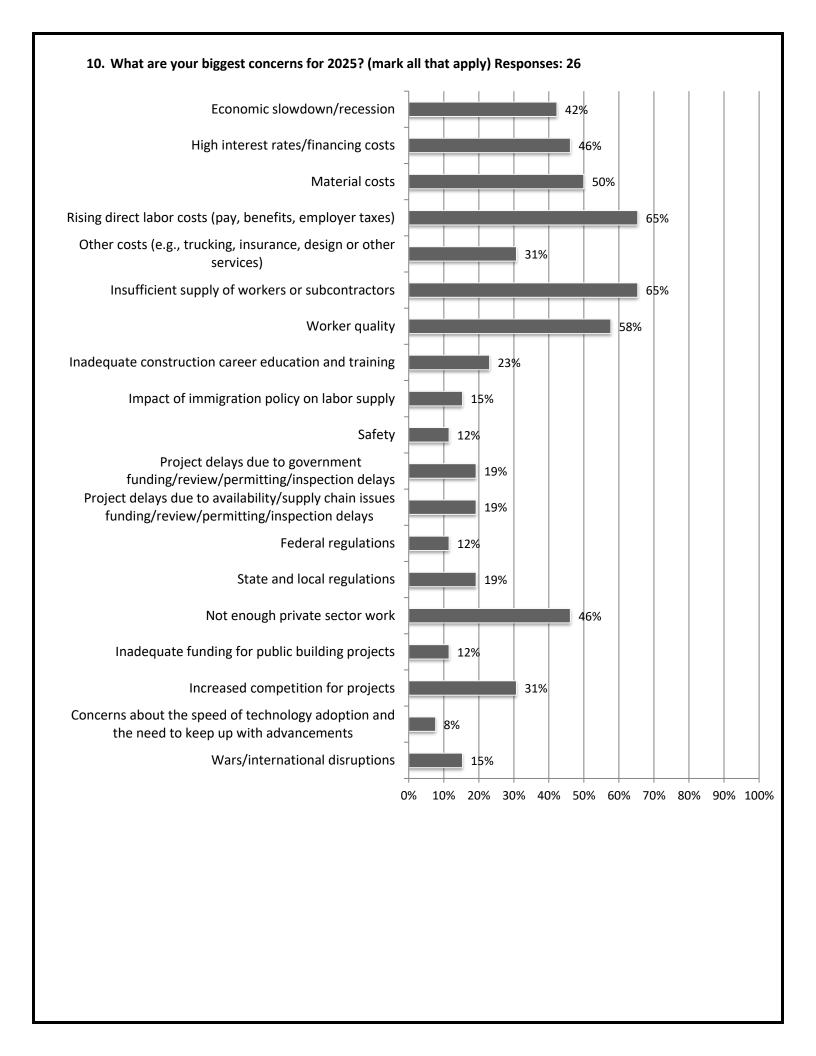
90% 100%

Don't know

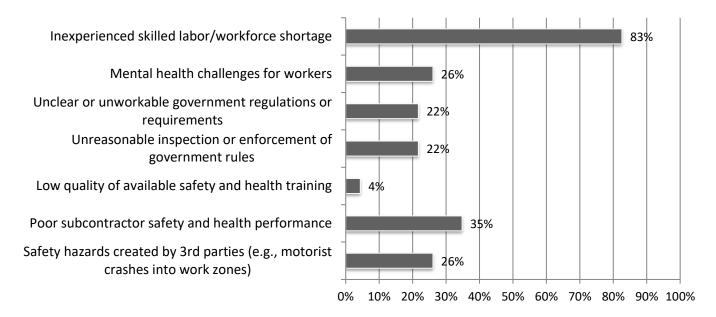


9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 21



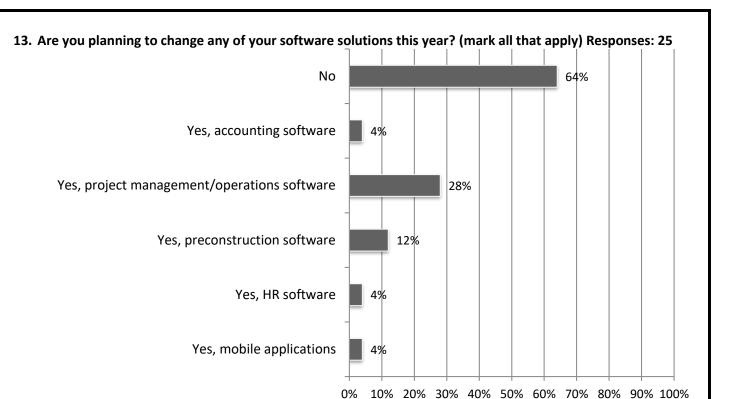


11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 23

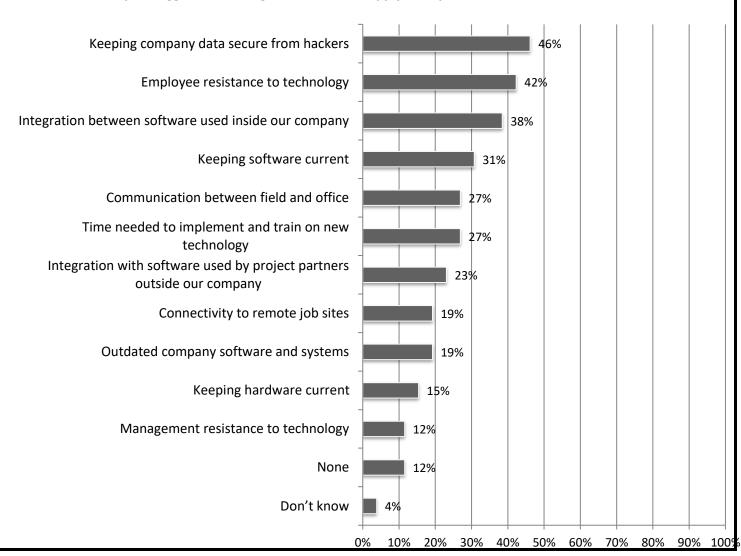


12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 25

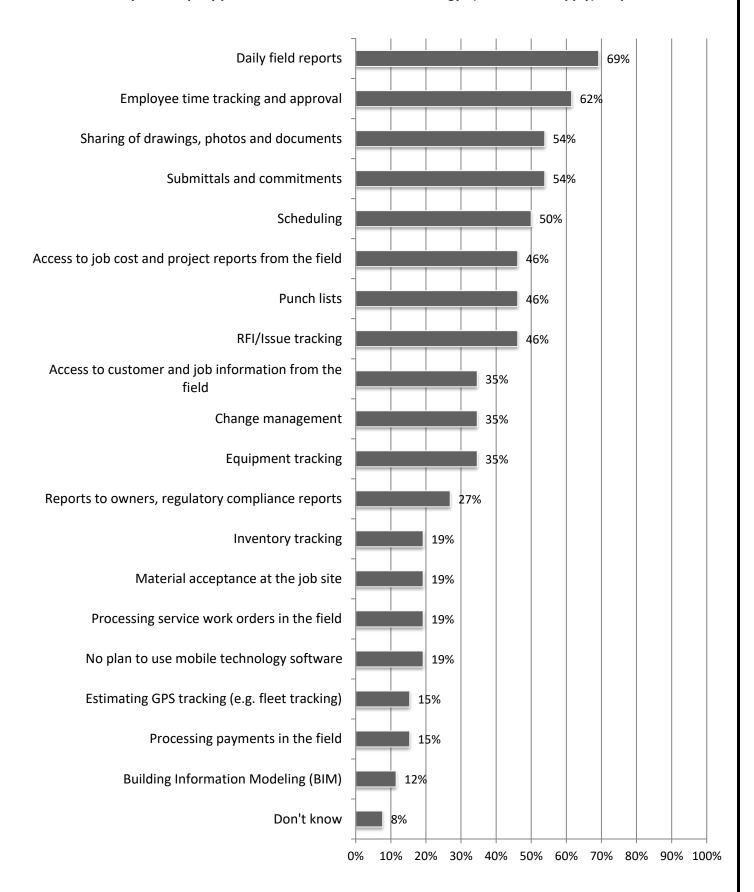
	Increase	Decrease	No change
Project management software	48%	4%	48%
Project collaboration software	38%	5%	57%
Artificial intelligence	35%	9%	57%
Document management software	30%	0%	70%
Offsite production	29%	0%	71%
Accounting software	28%	0%	72%
Scheduling software	27%	0%	73%
Tool/asset management/tracking	21%	0%	79%
Estimating software	21%	0%	79%
Drones	19%	0%	81%
Payroll software	18%	0%	82%
Prequalification software	18%	0%	82%
Client relationship management (CRM) software	17%	4%	78%
Fleet tracking/management software	14%	0%	86%
Building Information Modeling (BIM)	9%	0%	91%
Subcontractor bid management/ITB software	9%	0%	91%
Autonomous equipment or vehicles	5%	5%	90%
Robotics	5%	0%	95%
Service management software	5%	0%	95%
Human resources (HR) software	5%	5%	90%
3-D printing	0%	0%	100%



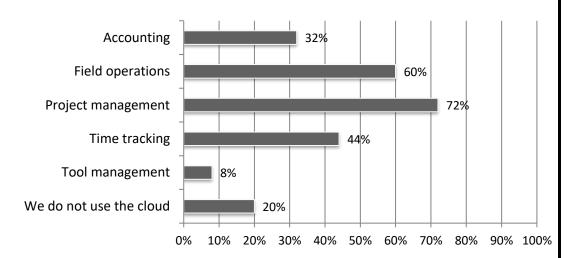
14. What are your biggest IT challenges (mark all that apply)? Responses: 26



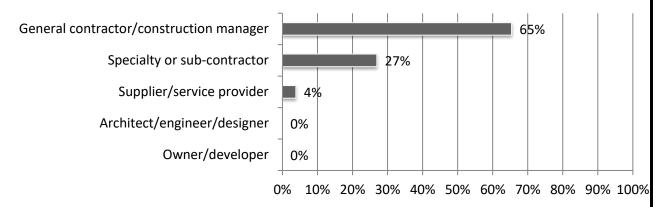
15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 26



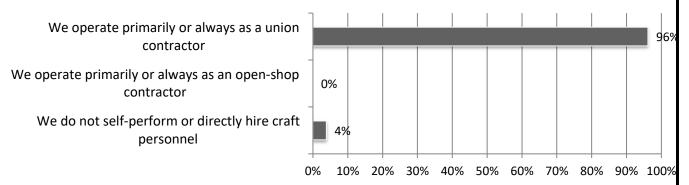
16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 25



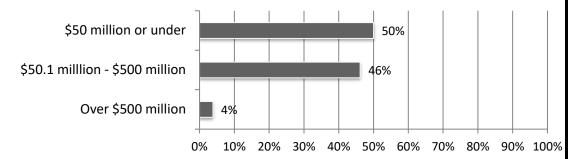
17. What best describes your firm? Responses: 26



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 26



19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 26



20. How many total employees does your firm employ at all of its locations? Responses: 25

