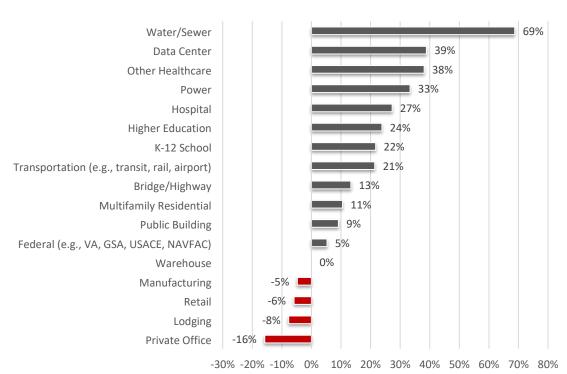


### 2025 Construction Outlook Missouri Survey Results

Total Responses: 30. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 30

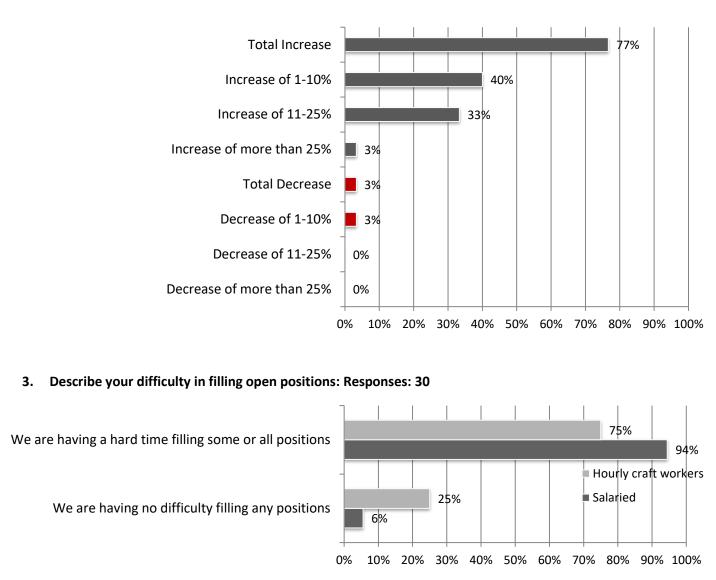


Net % expecting 2025 value of projects to be Higher or Lower than 2024

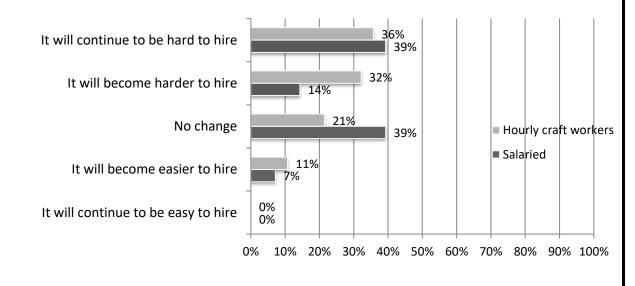
Higher	Lower	Same	
75%	6%	19%	
61%	22%	17%	
48%	10%	43%	
53%	20%	27%	
41%	14%	45%	
38%	14%	48%	
43%	22%	35%	
36%	14%	50%	
27%	13%	60%	
32%	21%	47%	
27%	18%	55%	
21%	16%	63%	
25%	25%	50%	
33%	38%	29%	
18%	24%	59%	
15%	23%	62%	
26%	42%	32%	

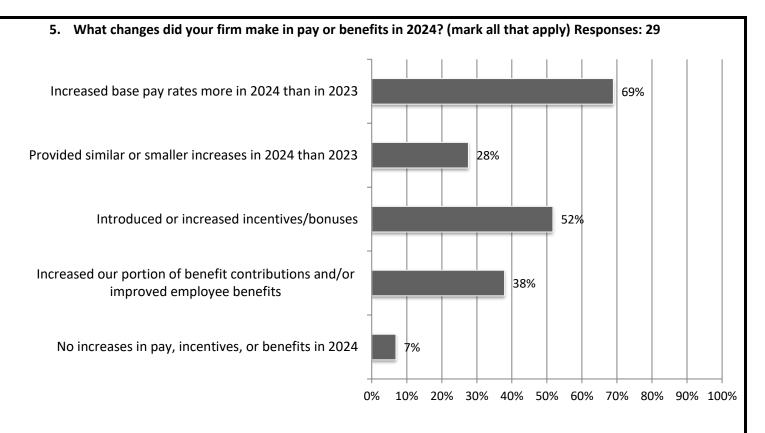
\*Net equals difference between number of "Higher" and "Lower" responses as percent of total.

#### 2. What percentage change do you expect in your headcount in 2025? Responses: 30

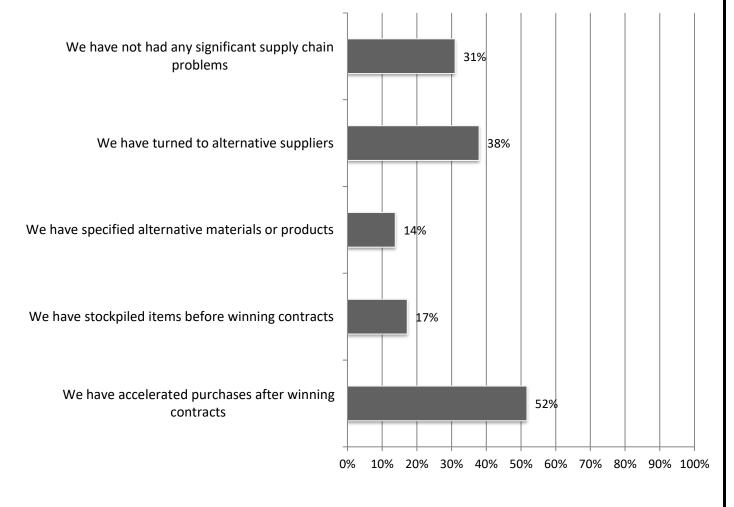


# 4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 30

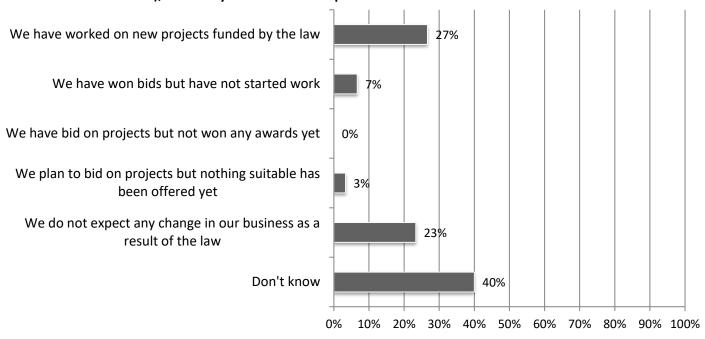




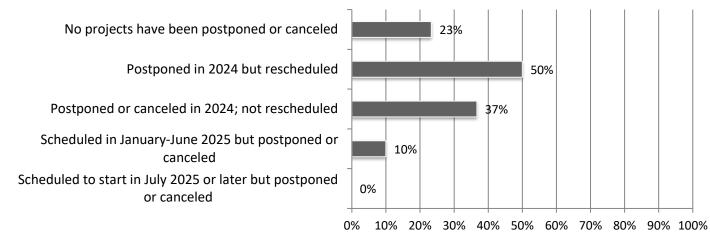
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 29



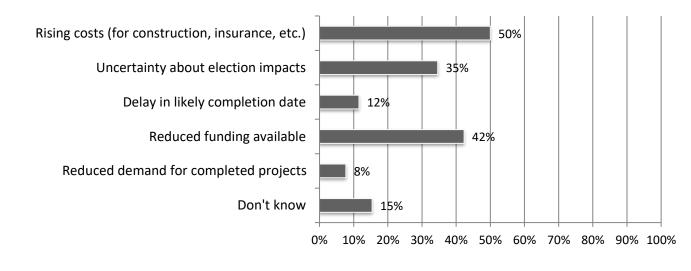
## 7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 30

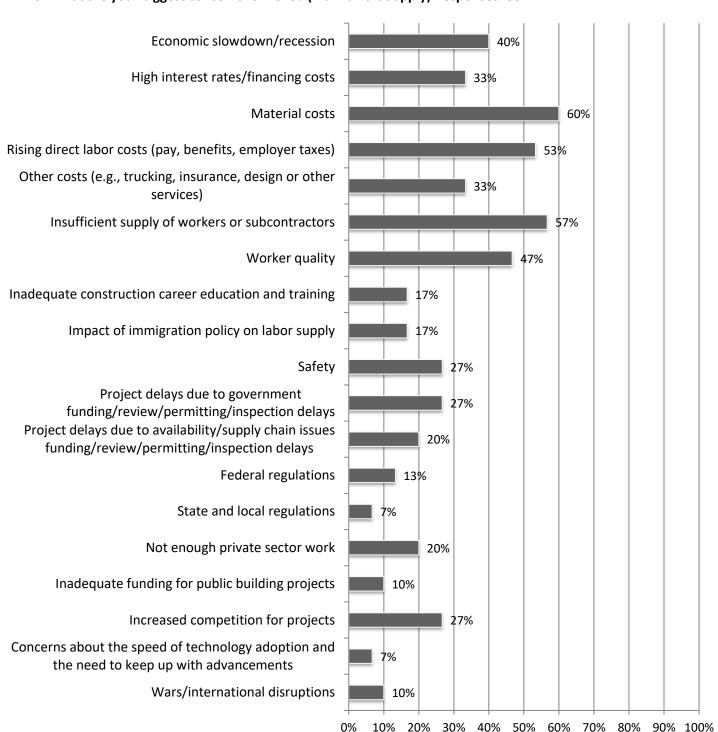


8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 30



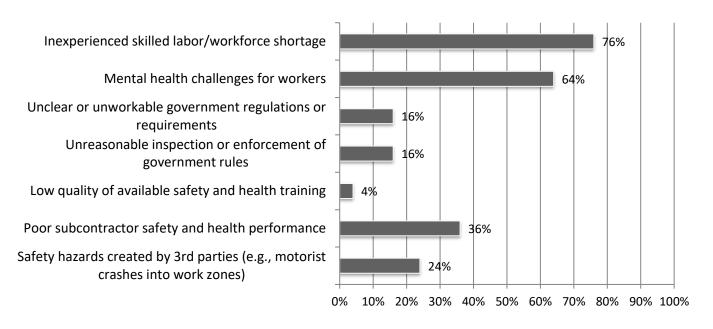
#### 9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 26





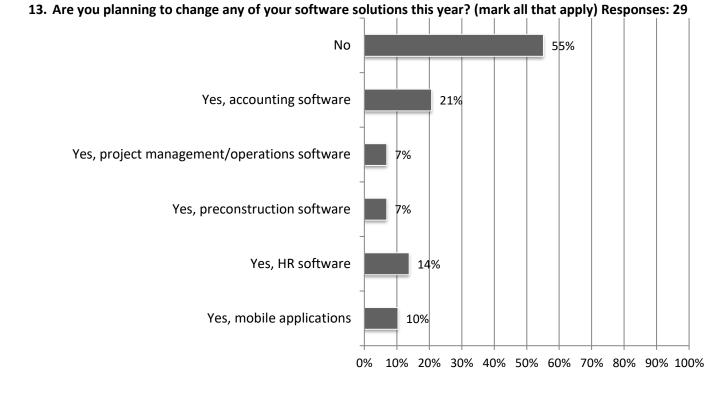
#### 10. What are your biggest concerns for 2025? (mark all that apply) Responses: 30

# 11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 25

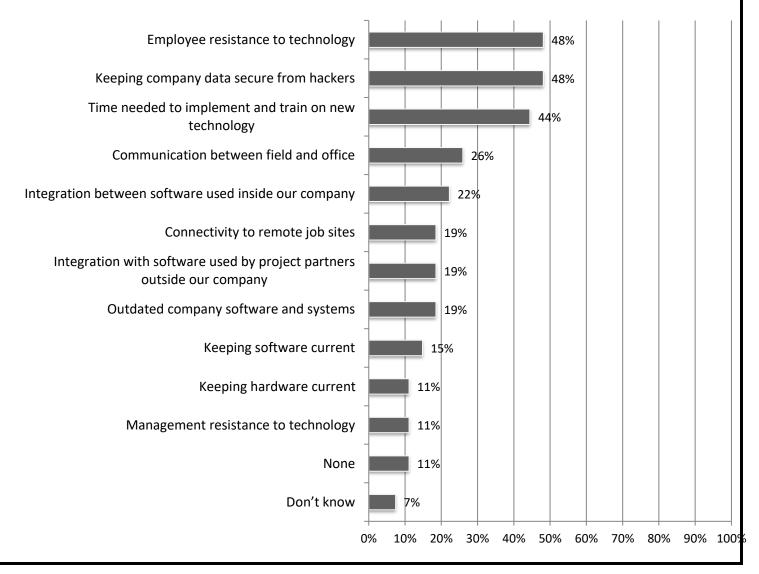


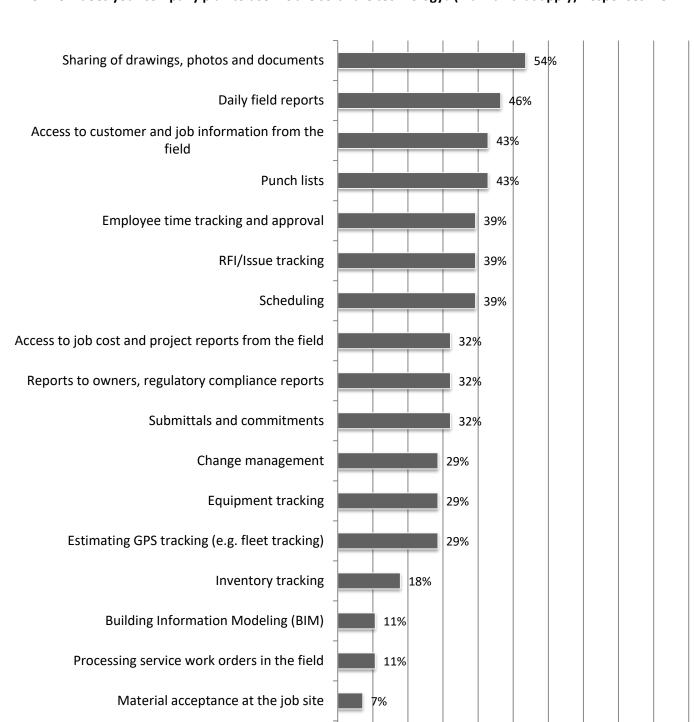
12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 29

	Increase	Decrease	No change
Artificial intelligence	67%	0%	33%
Document management software	52%	0%	48%
Accounting software	45%	0%	55%
Estimating software	38%	4%	58%
Building Information Modeling (BIM)	30%	0%	70%
Scheduling software	30%	0%	70%
Tool/asset management/tracking	30%	0%	70%
Project management software	28%	0%	72%
Human resources (HR) software	26%	0%	74%
Fleet tracking/management software	25%	0%	75%
Subcontractor bid management/ITB software	25%	0%	75%
Payroll software	22%	0%	78%
Client relationship management (CRM) software	22%	0%	78%
Project collaboration software	22%	0%	78%
Offsite production	19%	0%	81%
Autonomous equipment or vehicles	18%	0%	82%
Prequalification software	17%	0%	83%
Service management software	10%	0%	90%
Drones	9%	0%	91%
Robotics	5%	0%	95%
3-D printing	5%	0%	95%



### 14. What are your biggest IT challenges (mark all that apply)? Responses: 27





7%

10%

20%

25%

30%

40%

50%

60%

70%

80%

90% 100%

4%

0%

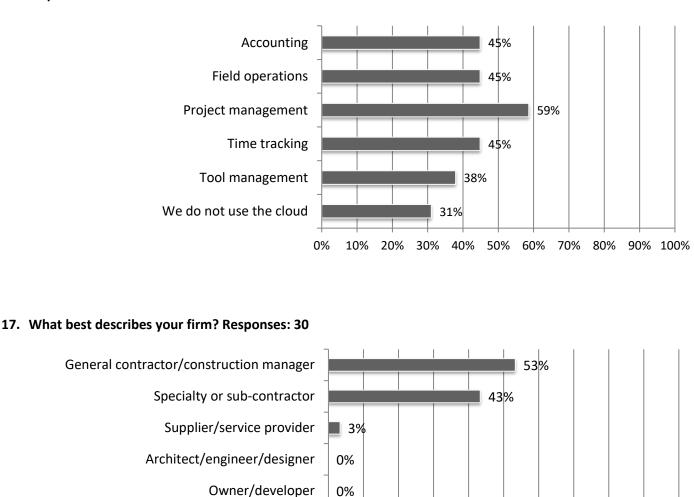
No plan to use mobile technology software

Processing payments in the field

Don't know

15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 28

### 16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 29



0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 30

