

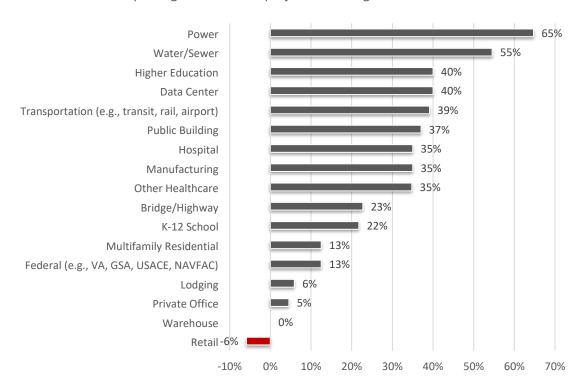


2025 Construction Outlook North Carolina Survey Results

Total Responses: 34. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
 Responses: 34

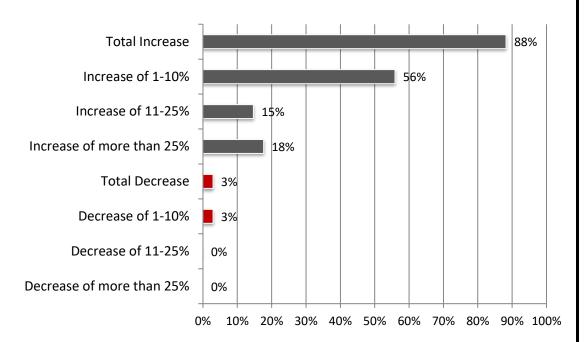
Net % expecting 2025 value of projects to be Higher or Lower than 2024



•	,		
Higher	Lower	Same	
71%	6%	24%	
59%	5%	36%	
44%	4%	52%	
53%	13%	33%	
52%	13%	35%	
52%	15%	33%	
45%	10%	45%	
45%	10%	45%	
48%	13%	39%	
36%	14%	50%	
39%	17%	43%	
38%	25%	38%	
33%	21%	46%	
29%	24%	47%	
27%	23%	50%	
36%	36%	27%	
18%	24%	59%	

^{*}Net equals difference between number of "Higher" and "Lower" responses as percent of total.

2. What percentage change do you expect in your headcount in 2025? Responses: 34



3. Describe your difficulty in filling open positions: Responses: 34

We are having a hard time filling some or all positions

We are having no difficulty filling any positions

13%

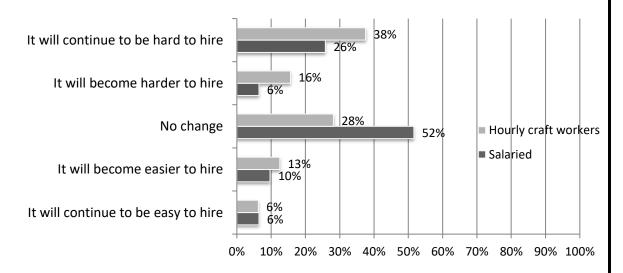
Salaried

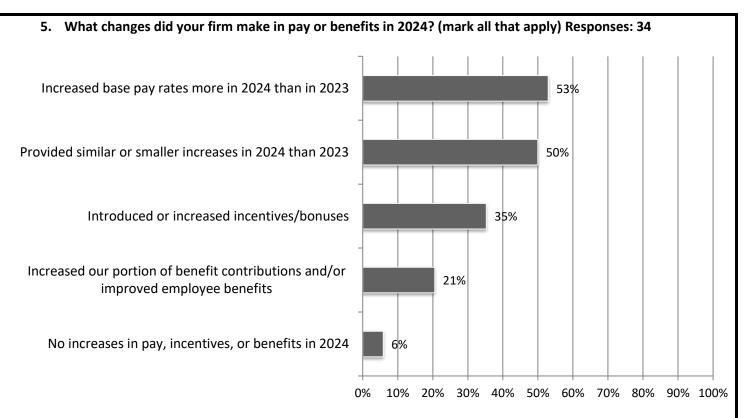
Salaried

10%

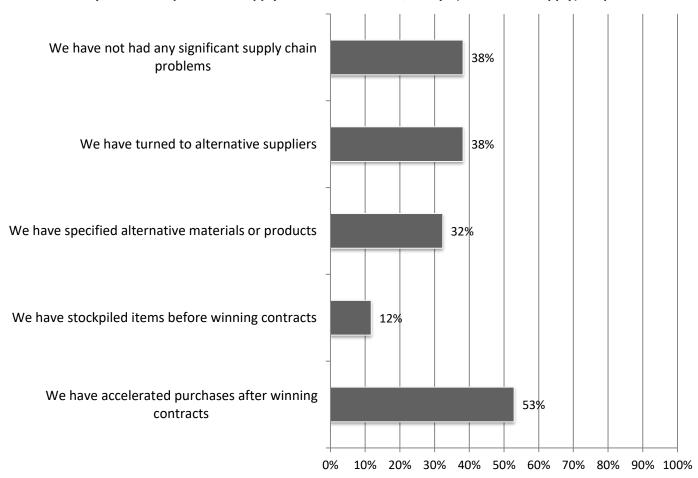
20% 30% 40% 50% 60% 70% 80% 90% 100%

4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 33

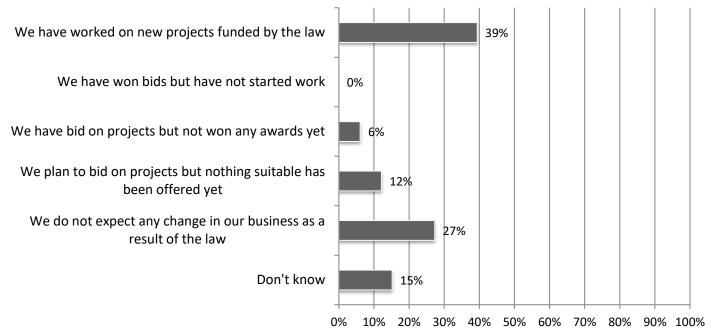




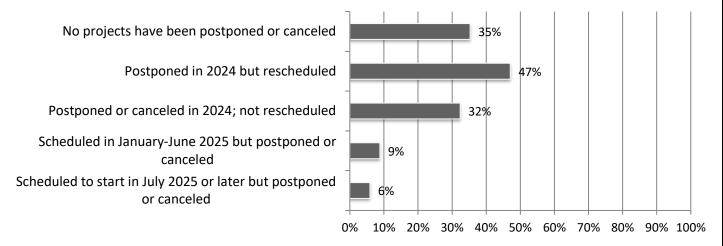




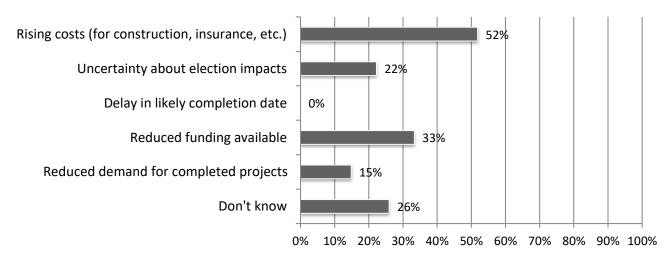
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 33

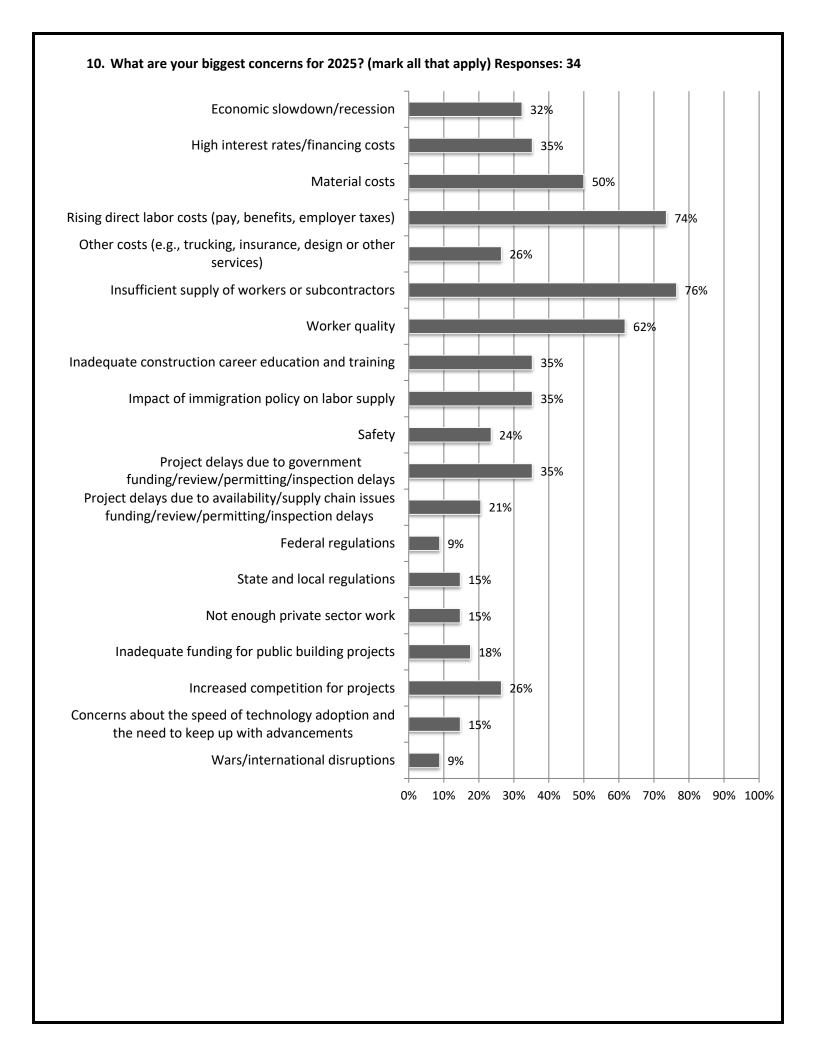


8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 34

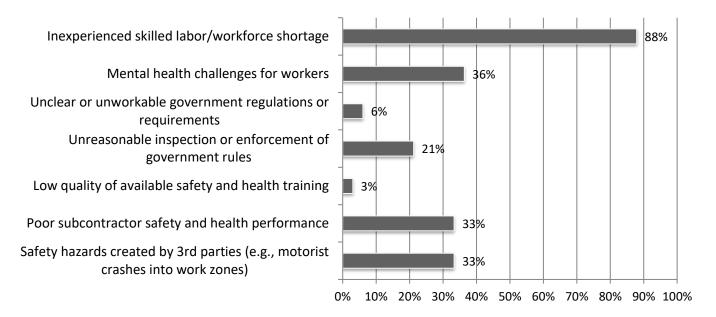


9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 27



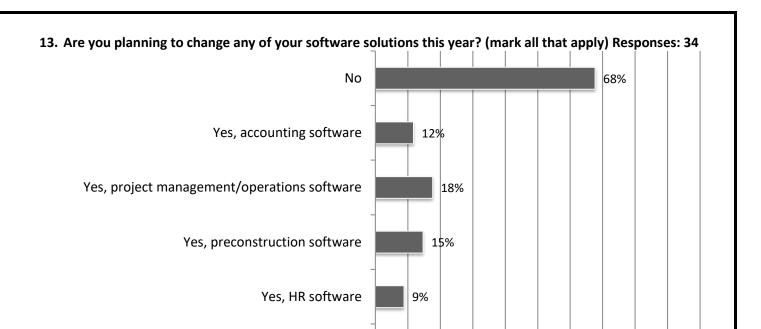


11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 33



12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 33

	Increase	Decrease	No change
Estimating software	55%	3%	42%
Artificial intelligence	50%	3%	47%
Document management software	50%	0%	50%
Human resources (HR) software	44%	0%	56%
Building Information Modeling (BIM)	41%	0%	59%
Project management software	41%	0%	59%
Fleet tracking/management software	40%	0%	60%
Drones	35%	3%	61%
Accounting software	30%	0%	70%
Project collaboration software	29%	0%	71%
Client relationship management (CRM) software	28%	0%	72%
Subcontractor bid management/ITB software	26%	3%	71%
Scheduling software	25%	0%	75%
Service management software	23%	6%	71%
Tool/asset management/tracking	22%	6%	72%
Payroll software	21%	3%	76%
Prequalification software	19%	3%	78%
Offsite production	16%	0%	84%
Autonomous equipment or vehicles	13%	0%	87%
3-D printing	13%	3%	84%
Robotics	10%	0%	90%

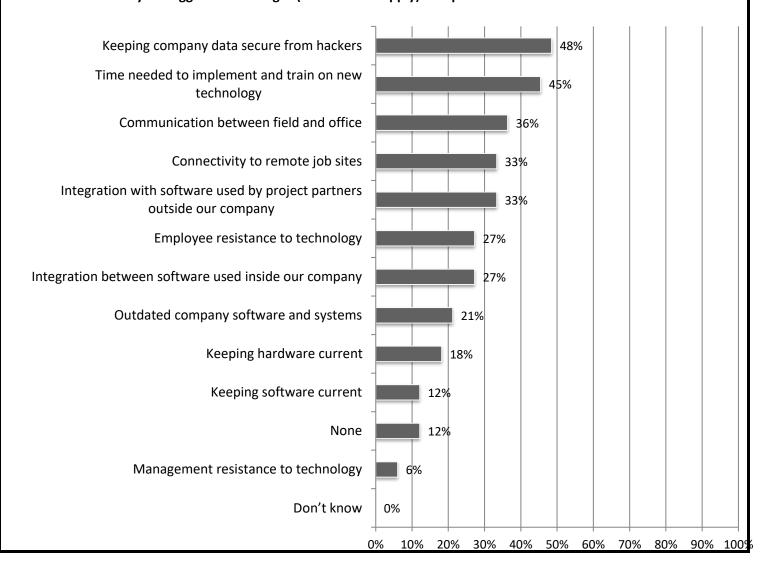


12%

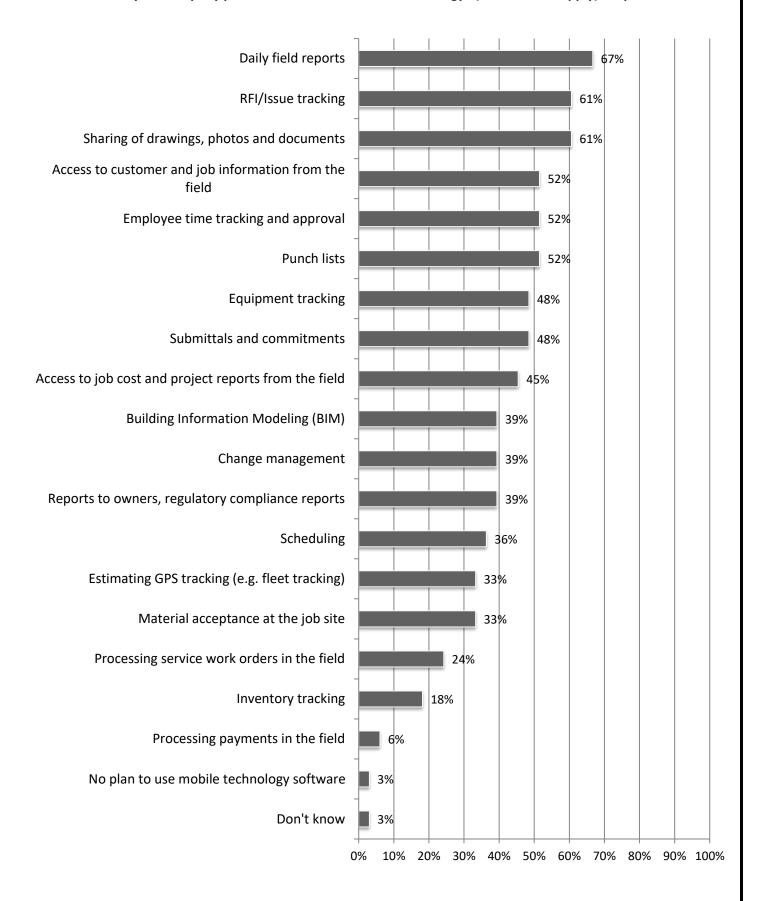
10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

14. What are your biggest IT challenges (mark all that apply)? Responses: 33

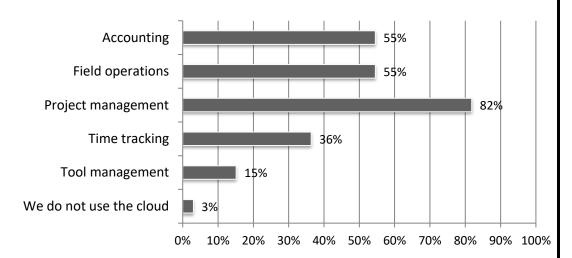
Yes, mobile applications



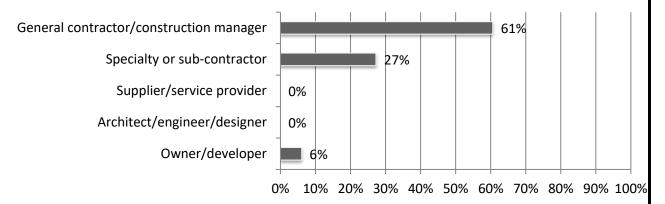




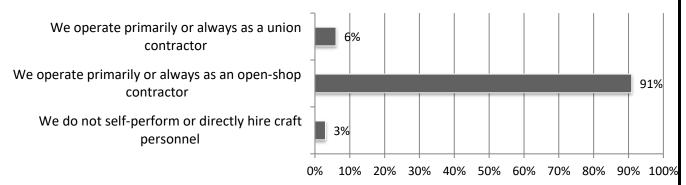
16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 33



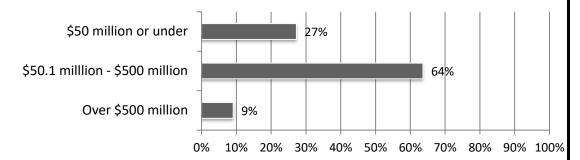
17. What best describes your firm? Responses: 33



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 33



19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 33



20. How many total employees does your firm employ at all of its locations? Responses: 33

