

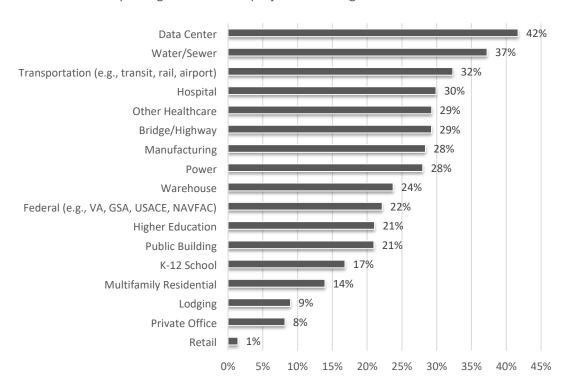


# 2025 Construction Outlook Southern Survey Results

Total Responses: 335. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

 Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates) Responses: 333

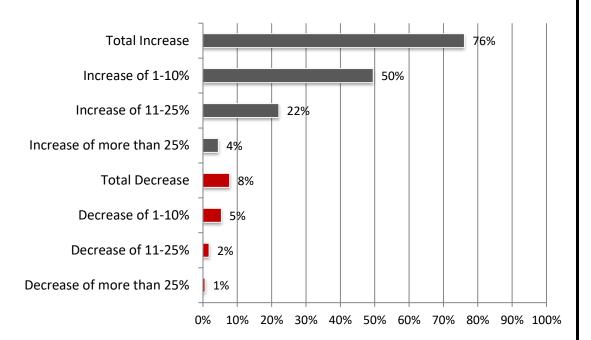
Net % expecting 2025 value of projects to be Higher or Lower than 2024



	ı		
Higher	Lower	Same	
52%	11%	37%	
45%	8%	46%	
45%	12%	43%	
40%	10%	50%	
41%	11%	48%	
39%	9%	52%	
42%	14%	44%	
38%	10%	53%	
41%	17%	42%	
38%	16%	46%	
38%	17%	46%	
38%	17%	46%	
35%	18%	47%	
36%	22%	42%	
29%	20%	51%	
32%	24%	45%	
27%	26%	46%	

<sup>\*</sup>Net equals difference between number of "Higher" and "Lower" responses as percent of total.

### 2. What percentage change do you expect in your headcount in 2025? Responses: 335



#### 3. Describe your difficulty in filling open positions: Responses: 334

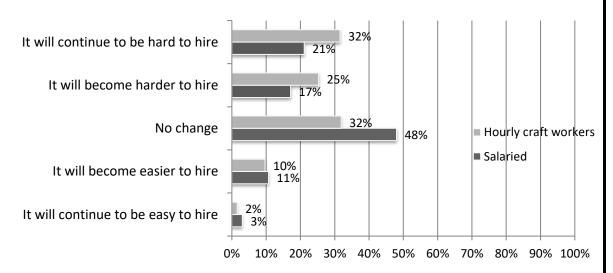
We are having a hard time filling some or all positions

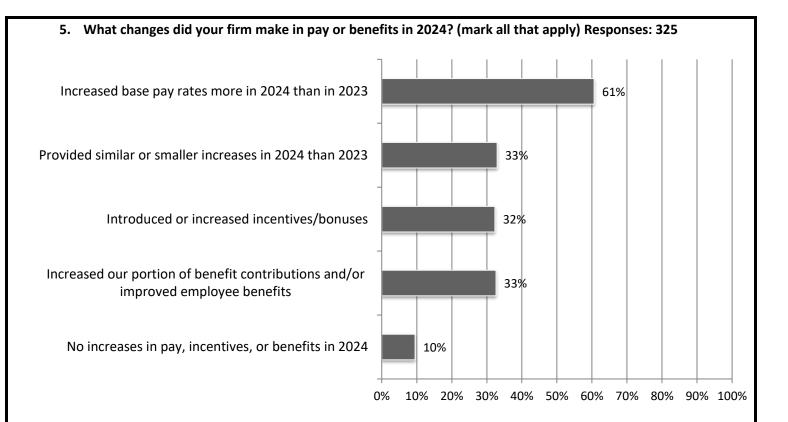
We are having no difficulty filling any positions

We are having no difficulty filling any positions

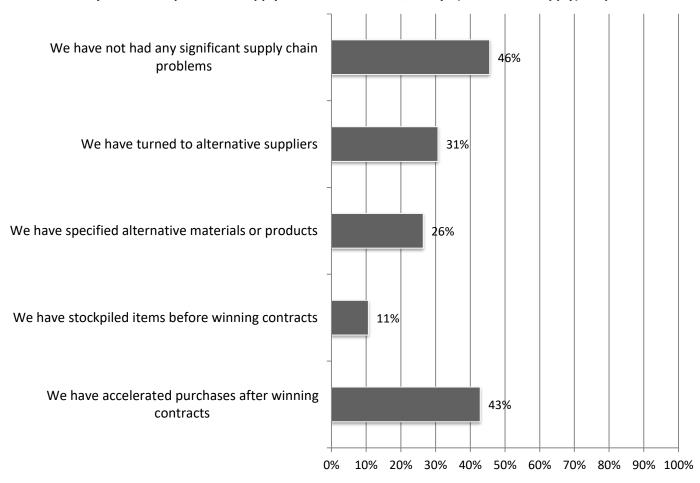
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

## 4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 333

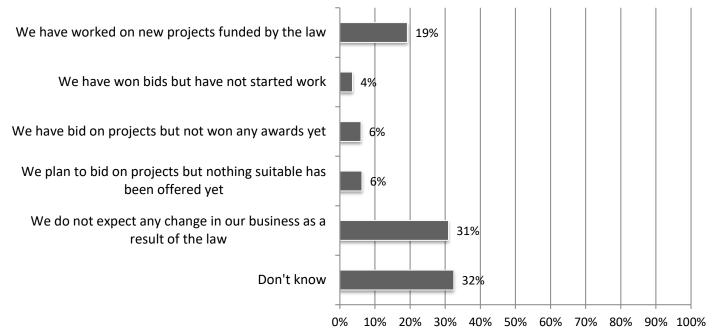




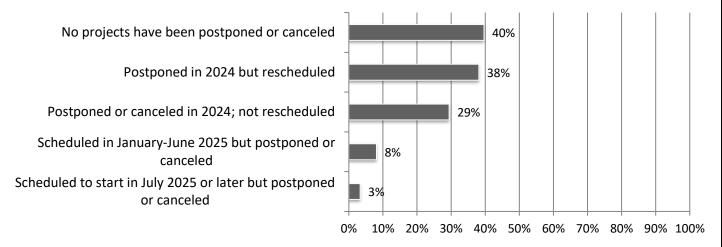




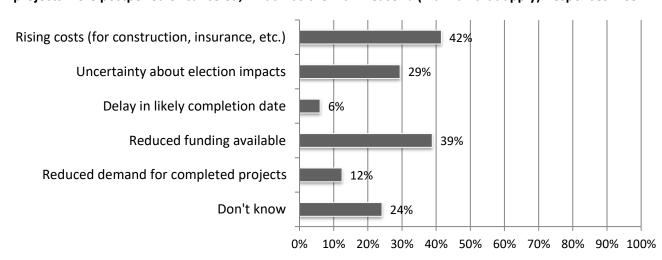
## 7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 333

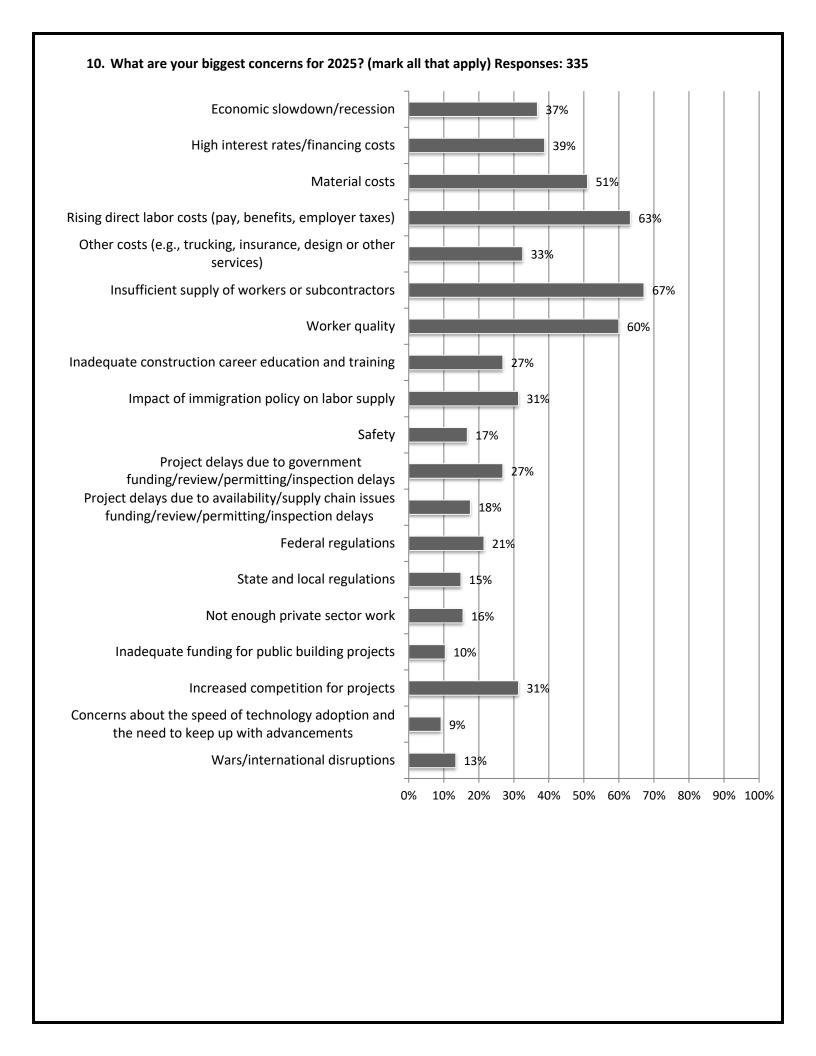


### 8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 333

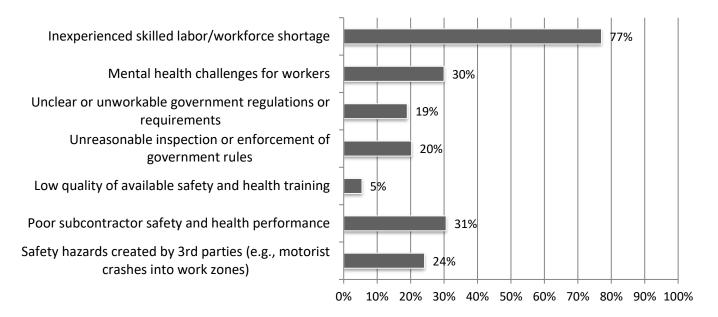


#### 9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 265



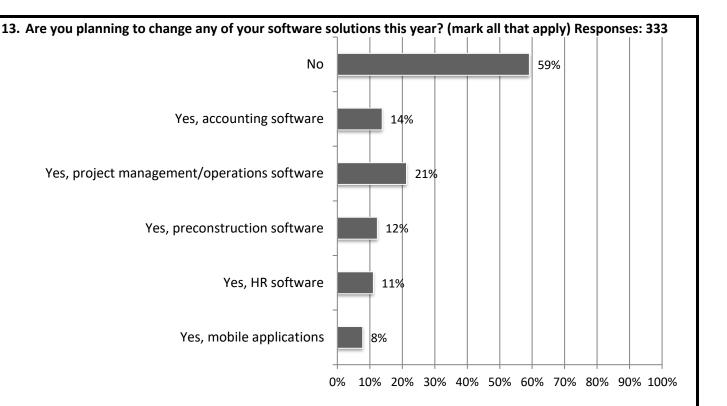


### 11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 310

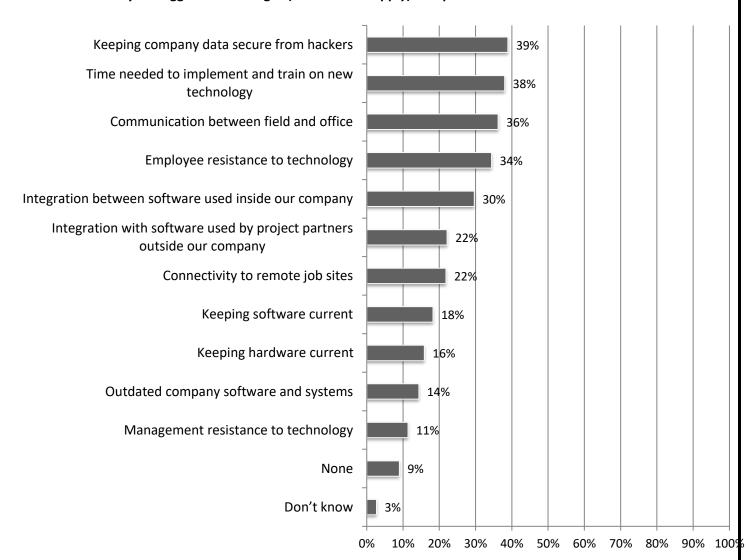


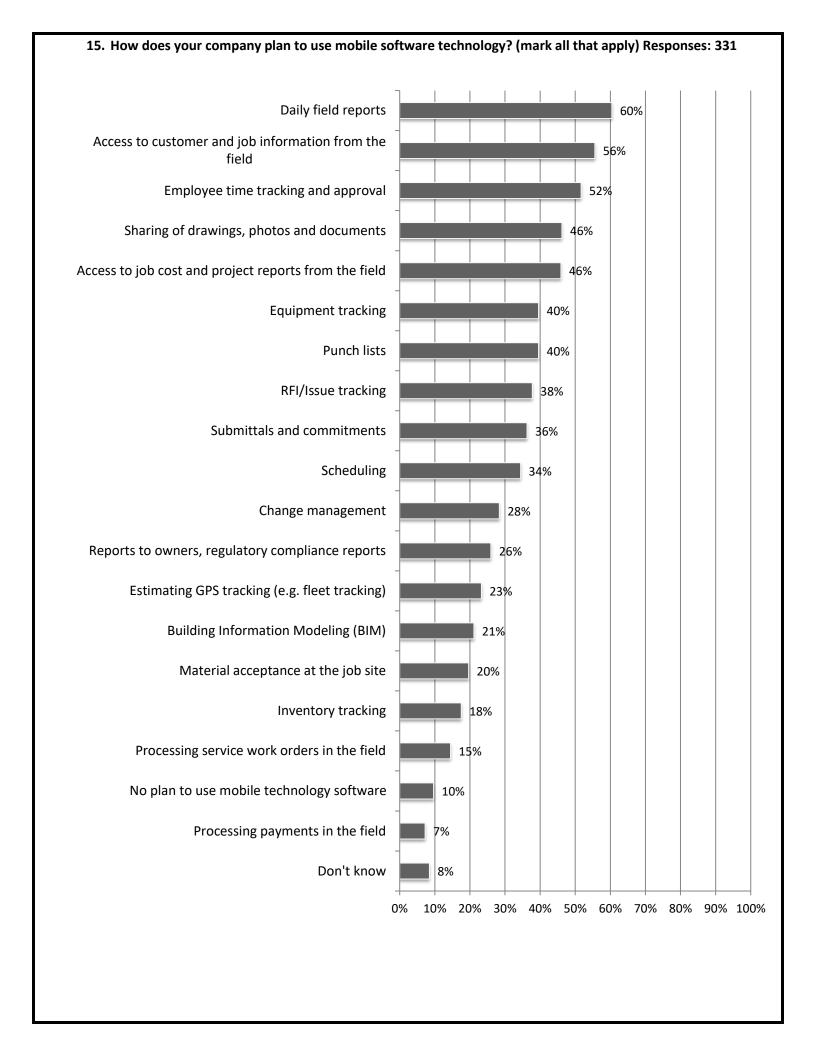
### 12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 332

	Increase	Decrease	No change
Artificial intelligence	45%	1%	54%
Document management software	40%	1%	59%
Estimating software	39%	3%	58%
Project management software	36%	3%	61%
Accounting software	35%	2%	62%
Drones	31%	2%	67%
Fleet tracking/management software	29%	3%	68%
Human resources (HR) software	29%	3%	69%
Building Information Modeling (BIM)	28%	1%	71%
Client relationship management (CRM) software	28%	1%	71%
Scheduling software	24%	2%	73%
Project collaboration software	22%	2%	76%
Tool/asset management/tracking	21%	2%	76%
Payroll software	20%	3%	78%
Offsite production	16%	2%	82%
Subcontractor bid management/ITB software	16%	2%	82%
Autonomous equipment or vehicles	14%	2%	84%
Prequalification software	13%	3%	84%
Service management software	10%	3%	87%
Robotics	8%	3%	90%
3-D printing	7%	4%	90%

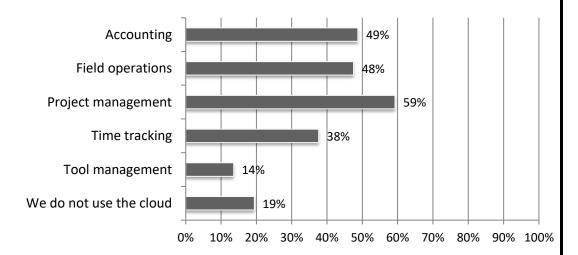


#### 14. What are your biggest IT challenges (mark all that apply)? Responses: 334

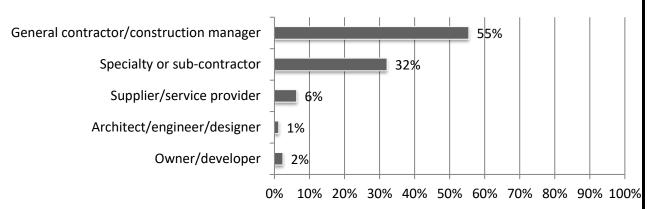




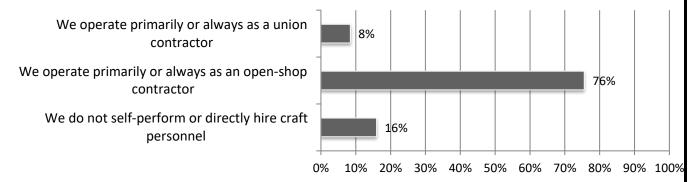
## 16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 324



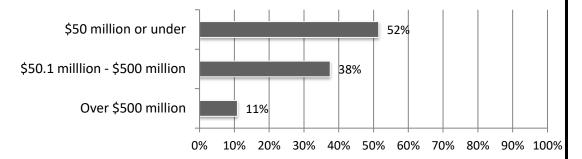
### 17. What best describes your firm? Responses: 330



## 18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 332



### 19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 330



### 20. How many total employees does your firm employ at all of its locations? Responses: 332

