

Largest Changes in Construction Employment by Metropolitan Area or Division, December 2023–December 2024
(not seasonally adjusted)

Total 358 Areas: 244 (68%) with gains, 63 (18%) with losses, 51 unchanged. US total construction employment change: +2.4% (seasonally adjusted).

Most Jobs Added

<u>Area¹</u>	<u>Industry²</u>	<u>December '23</u>	<u>December '24</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on:</u> <u>gain/loss % change</u>	
1 Houston-The Woodlands-Sugar Land, TX	Construction	234,500	249,700	15,200	6%	1	60
2 Northern Virginia, VA	Mining, Logging, and Construction	83,200	90,100	6,900	8%	2	20
3 Orlando-Kissimmee-Sanford, FL	Construction	91,100	97,200	6,100	7%	3	35
4 Las Vegas-Henderson-Paradise, NV	Construction	83,900	89,900	6,000	7%	4	35
5 Miami-Miami Beach-Kendall, FL Div.	Construction	59,300	64,500	5,200	9%	5	11
6 Austin-Round Rock, TX	Mining, Logging, and Construction	86,000	91,100	5,100	6%	6	60
7 Salt Lake City, UT	Mining, Logging, and Construction	58,900	62,800	3,900	7%	7	35
8 Atlanta-Sandy Springs-Roswell, GA	Construction	146,600	150,300	3,700	3%	8	157
9 Nassau County-Suffolk County, NY Div.	Mining, Logging, and Construction	79,500	83,100	3,600	5%	9	87
10 Fort Worth-Arlington, TX Div.	Mining, Logging, and Construction	85,400	88,900	3,500	4%	10	119

Most Jobs Lost

<u>Area¹</u>	<u>Industry²</u>	<u>December '23</u>	<u>December '24</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on:</u> <u>gain/loss % change</u>	
1 New York City, NY	Mining, Logging, and Construction	139,700	130,000	-9,700	-7%	358	355
2 Phoenix-Mesa-Scottsdale, AZ	Construction	174,200	169,100	-5,100	-3%	357	326
3 Portland-Vancouver-Hillsboro, OR-WA	Construction	80,100	75,700	-4,400	-5%	356	350
4 Anaheim-Santa Ana-Irvine, CA Div.	Construction	107,000	102,900	-4,100	-4%	355	342
5 Riverside-San Bernardino-Ontario, CA	Construction	118,900	115,200	-3,700	-3%	354	326
6 Sacramento--Roseville--Arden-Arcade, CA	Construction	76,300	72,900	-3,400	-4%	353	342
7 San Jose-Sunnyvale-Santa Clara, CA	Construction	53,300	50,700	-2,600	-5%	352	350
8 Chicago-Naperville-Arlington Heights, IL Div.	Construction	133,400	130,900	-2,500	-2%	351	309
9 Silver Spring-Frederick-Rockville, MD Div.	Mining, Logging, and Construction	31,700	29,400	-2,300	-7%	350	355
10 Newark, NJ-PA Div.	Mining, Logging, and Construction	50,500	48,300	-2,200	-4%	349	342

Largest Percentage Gains

<u>Area¹</u>	<u>Industry²</u>	<u>December '23</u>	<u>December '24</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on:</u> <u>gain/loss % change</u>	
1 Anchorage, AK	Construction	10,500	12,400	1,900	18%	27	1
2 Fairbanks, AK	Construction	2,600	3,000	400	15%	92	2
3 Kahului-Wailuku-Lahaina, HI	Mining, Logging, and Construction	4,700	5,300	600	13%	66	3
4 Cheyenne, WY	Mining, Logging, and Construction	3,600	4,000	400	11%	92	4
5 Florence-Muscle Shoals, AL	Mining, Logging, and Construction	4,100	4,500	400	10%	92	5
5 Idaho Falls, ID	Mining, Logging, and Construction	6,000	6,600	600	10%	66	5
5 Bowling Green, KY	Mining, Logging, and Construction	4,000	4,400	400	10%	92	5
5 Pittsfield, MA NECTA	Mining, Logging, and Construction	2,000	2,200	200	10%	142	5
5 Detroit-Dearborn-Livonia, MI Div.	Mining, Logging, and Construction	26,200	28,900	2,700	10%	17	5
5 Kennewick-Richland, WA	Mining, Logging, and Construction	10,500	11,500	1,000	10%	46	5

Largest Percentage Losses

<u>Area¹</u>	<u>Industry²</u>	<u>December '23</u>	<u>December '24</u>	<u>12-month gain/loss</u>	<u>12-month % change</u>	<u>Rank³ based on:</u> <u>gain/loss % change</u>	
1 Ithaca, NY	Mining, Logging, and Construction	1,100	1,000	-100	-9%	296	358
2 Silver Spring-Frederick-Rockville, MD Div.	Mining, Logging, and Construction	31,700	29,400	-2,300	-7%	350	355
2 Duluth, MN-WI	Mining, Logging, and Construction	9,200	8,600	-600	-7%	336	355
2 New York City, NY	Mining, Logging, and Construction	139,700	130,000	-9,700	-7%	358	355
5 San Francisco-Redwood City-South San Francisco, CA Div.	Construction	40,800	38,800	-2,000	-5%	347	350
5 San Jose-Sunnyvale-Santa Clara, CA	Construction	53,300	50,700	-2,600	-5%	352	350
5 Pueblo, CO	Mining, Logging, and Construction	4,100	3,900	-200	-5%	314	350
5 Portland-South Portland, ME NECTA	Mining, Logging, and Construction	11,000	10,500	-500	-5%	332	350
5 Portland-Vancouver-Hillsboro, OR-WA	Construction	80,100	75,700	-4,400	-5%	356	350
10 Prescott, AZ	Mining, Logging, and Construction	7,200	6,900	-300	-4%	322	342
10 Anaheim-Santa Ana-Irvine, CA Div.	Construction	107,000	102,900	-4,100	-4%	355	342
10 Sacramento--Roseville--Arden-Arcade, CA	Construction	76,300	72,900	-3,400	-4%	353	342
10 Gary, IN Div.	Construction	17,000	16,300	-700	-4%	337	342
10 Newark, NJ-PA Div.	Mining, Logging, and Construction	50,500	48,300	-2,200	-4%	349	342
10 Orange-Rockland-Westchester, NY	Mining, Logging, and Construction	45,500	43,700	-1,800	-4%	344	342
10 Medford, OR	Construction	5,400	5,200	-200	-4%	314	342
10 Providence-Warwick, RI-MA NECTA	Construction	26,700	25,500	-1,200	-4%	342	342

Footnotes:

¹**Area:** Metropolitan statistical areas (MSAs) are designated by the Office of Management and Budget. MSAs generally cover one or more entire counties or county equivalents, or New England City and Town Area (NECTA) in the six New England states. There are 11 MSAs with more than 2,500,000 people. Employment in these MSAs is presented in two or more divisions (Div.) or subdivisions rather than for the MSA as a whole.

²**Industry:** The Bureau of Labor Statistics (BLS) only reports construction employment combined with mining and logging in most metros, because of small sample sizes or to preserve confidentiality for industries with few employers. Metro data is not seasonally adjusted.

³**Rank:** BLS currently provides construction (or combined construction, mining and logging) employment data for 358 metro areas, rounded to the nearest 100. Thus, it is not possible to calculate percent changes more accurately than to the nearest whole percent and all metro areas with the same whole-percent change in employment are ranked the same. (Exception: Employment changes of less than 0.5% are shown and ranked based on the nearest 0.1%.)